

Lampiran :1

KUESIONER PENELITIAN

Dengan Hormat,

Terima kasih atas kesediaan Saudara/i untuk berpartisipasi untuk mengisi dan menjawab seluruh pertanyaan yang ada dalam kuesioner ini. Penelitian ini digunakan untuk menyusun skripsi yang berjudul **“Pengaruh Kepemimpinan, Disiplin Kerja, Budaya Organisasi Terhadap Kinerja Pegawai Pada Kantor Bawaslu Kabupaten Labuhanbatu”**. Kuesioner ini ditujukan untuk pegawai di Kantor Badan Pengawas Pemilu (Bawaslu) Kab. Labuhanbatu

Untuk itu diharapkan para responden dapat memberikan jawaban yang sebenar-benarnya demi membantu penelitian ini. Atas kesediaannya saya ucapkan terima kasih, semoga penelitian ini bermanfaat bagi kita semua.

Hormat Saya,

UMI HASANAH PANJAITAN

I. Identitas Responden

1. Nama : _____
2. Jenis Kelamin : a. Laki-laki b. Perempuan
3. Usia : a. 20-29 tahun b. 30-39 tahun c. 40 – 49 tahun
4. Pendidikan Responden : a. SMA b. Diploma c. Sarjana

II. Jawablah pernyataan berikut dengan memberi tanda silang (X) pada kolom yang tersedia !

Kolom (STS) jika pernyataan tersebut sangat tidak sesuai dengan diri saudara

Kolom (TS) jika pernyataan tersebut tidak sesuai dengan diri saudara

Kolom (KS) jika pernyataan tersebut kurang sesuai dengan diri saudara.

Kolom (S) jika pernyataan tersebut sesuai dengan diri saudara

Kolom (SS) jika pernyataan tersebut sangat sesuai dengan diri saudara.

1. Kepemimpinan (X₁)

No	Pernyataan	SS	S	RR	TS	STS
		5	4	3	2	1
1.	Pemimpin Bawaslu mampu memberikan arahan yang jelas kepada karyawan.					
2	Proses komunikasi Pegawai, yang terjadi sehari-hari berlangsung dengan suasana yang menyenangkan.					
3.	Proses komunikasi yang terjadi saat ada kesalahan dalam pekerjaan berlangsung dengan baik.					
4.	Pemimpin berperan aktif dalam menjembatani komunikasi antara departemen atau divisi di kantor Bawaslu Kab Labuhanbatu					
5.	Penyampain laporan pekerjaan yang Pegawai lakukan, dikomuniikasikan sesuai dengan jadwal yang ditetapkan.					

2. Disiplin Kerja (X₂)

No	Pernyataan	SS	S	RR	TS	STS
		5	4	3	2	1
1.	Saya selalu mengikuti aturan dan kebijakan yang telah ditetapkan oleh kantor Bawaslu Kab.Labuhanbatu					
2	Saya tidak pernah melanggar peraturan kantor dalam melaksanakan pekerjaan					
3.	Saya memahami dan mematuhi prosedur kerja yang berlaku.					
4.	Saya mampu mengatur waktu dengan baik untuk menyelesaikan tugas tepat waktu.					
5.	Saya selalu datang tepat waktu sesuai dengan jam kerja yang telah ditentukan					

3. Budaya Organisasi (X₃)

No	Pernyataan	SS	S	RR	TS	STS
		5	4	3	2	1
1.	Saya merasa bahwa gaya kepemimpinan di organisasi ini mendukung keterbukaan dan komunikasi.					
2	Saya merasa dihargai dan didukung oleh kepemimpinan organisasi.					
3.	Saya merasa komunikasi di dalam organisasi berlangsung dengan jelas dan terbuka.					
4.	Saya merasa nyaman bekerja dalam tim dengan rekan kerja					
5.	Saya selalu berperilaku sesuai dengan norma yang berlaku dalam organisasi.					

4. Kinerja pegawai (Y)

No	Pernyataan	SS	S	RR	TS	STS
		5	4	3	2	1
1.	Pegawai selalu mengerjakan pekerjaan dengan teliti dan pemahaman yang luas.					
2	Pekerjaan yang anda kerjakan selalu mencapai target yang ditentukan					
3.	Pegawai memiliki skill khusus dalam menggunakan fasilitas kerja yang ada seperti computer dan lainnya.					
4.	Dampak kinerja yang Pegawai lakukan sangat membantu bagi pimpinan anda.					
5.	Pegawai selalu melakukan pekerjaan dengan baik dan sungguh-sungguh walau tidak adanya pengawasan dari atasan					

Lampiran 2. Permohonan Izin Penelitian Skripsi

 FAKULTAS EKONOMI DAN BISNIS UNIVERSITAS LABUHANBATU PROGRAM STUDI : MANAJEMEN - AKUNTANSI Jln. SM. Raja No. 126 Km. 3.5 Aek Tapa - Rantau Prapat - Sumatera Utara - K.Pos 21415 Telepon / Fax (0624) 21901			
Rantau Prapat, 27 Februari 2025			
Nomor :	30 /RISET/FEB-ULB/II/2025	Kepada Yth :	
Lamp :	-	Kepala KANTOR BAWASLU KAB.	
Hal :	Permohonan Izin Penelitian (Riset)	LABUHANBATU	
		Di	
		Tempat.	
Dengan Hormat,			
Bersama dengan surat ini, Kami dari Fakultas Ekonomi dan Bisnis Universitas Labuhanbatu Program Studi S-1 Manajemen, dengan ini mengajukan permohonan kepada Bapak/Ibu kiranya dapat menerima mahasiswa/i kami untuk melakukan penelitian Tugas Akhir Skripsi/Artikel Ilmiah. Adapun nama dan judul penelitian terlampir berikut ini:			
No	NPM	Nama Mahasiswa	Judul Penelitian
1	2101100170	UMI HASANAH PANJAITAN	PENGARUH KEPEMIMPINAN, DISIPLIN KERJA, BUDAYA ORGANISASI TERHADAP KINERJA PEGAWAI PADA KANTOR BAWASLU KABUPATEN LABUHANBATU
untuk melaksanakan di Jl. Patuan Nalobi Aek Tapa A. Kec. Rantau Selatan Kab. Labuhanbatu, Sumatera Utara. Penelitian mahasiswa/i dapat disesuaikan dengan jadwal yang Bapak/Ibu tentukan.			
Demikian permohonan ini kami sampaikan, atas perhatian dan kerjasamanya kami ucapkan terima kasih.			
 Fakultas Ekonomi dan Bisnis Universitas Labuhanbatu Ka. Prodi Abd. Halim, SE, M.Si NIDN. 0126128901			
Tembusan : - WR I Bid. Akademik - Arsip			

Lampiran 3. Surat Balasan Izin Penelitian



Nomor : 0070/PM.00.02/K.SU-07/04/2025
Sifat : Segera.
Lampiran : -
Perihal : **Penerimaan Izin Penelitian.**

Rantauprapat, 14 April 2025

Kepada Yth,
Ka. Prodi Manajemen
Fakultas Ekonomi dan Bisnis
Universitas Labuhanbatu
di-
Tempat.

Dengan hormat,

Sehubungan dengan surat Saudara Nomor: 30/RISET/FEB-ULB/II/2025, tanggal 27 Februari 2025 perihal Permohonan Izin Penelitian (Riset). Maka bersama ini kami menerima Mahasiswa atas nama Umi Hasanah Panjaitan dengan NIM 2101100170 Program Studi Manajemen Fakultas Ekonomi dan Bisnis Universitas Labuhanbatu untuk dapat melakukan penelitian yang dimaksud di Kantor Badan Pengawas Pemilihan Umum Kabupaten Labuhanbatu.

Demikian hal ini kami sampaikan, atas perhatian dan kerjasama yang baik kami ucapkan terimakasih.

 **KETUA,**

WAHYUDI

Tembusan:
1. Yth. Ketua Bawaslu Provinsi Sumatera Utara di Medan;
2. Peringgal.

Lampiran 4. Tabulasi DataVariabel

Tabulasi Variabel Kepemimpinan (X1)

no res	Item Pertanyaan										total
1	3	4	3	4	4	3	4	3	4	4	36
2	3	3	3	4	3	3	3	3	4	3	32
3	4	4	4	4	4	4	4	4	4	4	40
4	3	3	3	3	2	3	3	3	3	2	28
5	4	4	4	4	5	4	4	4	4	5	42
6	4	4	4	4	4	4	4	4	4	4	40
7	3	4	4	4	3	3	4	4	4	3	36
8	4	5	5	5	3	4	5	5	5	3	44
9	3	3	4	3	5	3	3	4	3	5	36
10	4	4	4	5	4	4	4	4	5	4	42
11	3	3	3	3	4	3	3	3	3	4	32
12	4	4	4	5	4	4	4	4	5	4	42
13	3	4	4	4	4	3	4	4	4	4	38
14	4	3	3	5	3	4	3	3	5	3	36
15	5	5	5	5	5	5	5	5	5	5	50
16	4	4	4	4	4	4	4	4	4	4	40
17	4	3	3	3	2	4	3	3	3	2	30
18	4	2	3	4	3	4	2	3	4	3	32
19	3	4	4	5	4	3	4	4	5	4	40
20	3	3	4	4	4	3	3	4	4	4	36
21	5	5	4	5	4	5	5	4	5	4	46
22	5	4	4	5	5	5	4	4	5	5	46
23	4	3	3	3	3	4	3	3	3	3	32
24	5	5	5	5	4	5	5	5	5	4	48
25	3	3	3	3	3	3	3	3	3	3	30
26	5	5	5	2	4	5	5	5	2	4	42
27	3	4	3	5	4	3	4	3	5	4	38
28	3	3	4	4	4	3	3	4	4	4	36
29	5	5	4	5	4	5	5	4	5	4	46
30	5	4	4	5	5	5	4	4	5	5	46
31	4	3	3	3	3	4	3	3	3	3	32
32	5	5	5	5	4	5	5	5	5	4	48
33	3	3	3	3	3	3	3	3	3	3	30

Tabulasi Variabel Disiplin Kerja (X2)

no res	Item Pertanyaan										total
1	4	3	3	5	3	4	3	3	5	3	36
2	5	5	5	5	5	5	5	5	5	5	50
3	4	4	4	4	4	4	4	4	4	4	40
4	4	3	3	3	2	4	3	3	3	2	30
5	4	2	3	4	3	4	2	3	4	3	32
6	3	4	4	5	4	3	4	4	5	4	40
7	3	3	4	4	4	3	3	4	4	4	36
8	5	5	4	5	4	5	5	4	5	4	46
9	5	4	4	5	5	5	4	4	5	5	46
10	4	3	3	3	3	4	3	3	3	3	32
11	5	5	5	5	4	5	5	5	5	4	48
12	3	3	3	3	3	3	3	3	3	3	30
13	5	5	5	2	4	5	5	5	2	4	42
14	3	4	3	5	4	3	4	3	5	4	38
15	3	3	4	4	4	3	3	4	4	4	36
16	5	5	4	5	4	5	5	4	5	4	46
17	5	4	4	5	5	5	4	4	5	5	46
18	4	3	3	3	3	4	3	3	3	3	32
19	5	5	5	5	4	5	5	5	5	4	48
20	3	3	3	3	3	3	3	3	3	3	30
21	5	5	5	2	4	5	5	5	2	4	42
22	3	4	3	5	4	3	4	3	5	4	38
23	3	4	3	5	4	3	4	3	5	4	38
24	3	3	3	4	3	3	3	3	4	3	32
25	4	4	4	4	4	4	4	4	4	4	40
26	3	3	3	3	2	3	3	3	3	2	28
27	4	4	4	4	5	4	4	4	4	5	42
28	4	4	4	4	4	4	4	4	4	4	40
29	3	4	4	4	3	3	4	4	4	3	36
30	4	5	5	5	3	4	5	5	5	3	44
31	3	3	4	3	5	3	3	4	3	5	36
32	4	4	4	5	4	4	4	4	5	4	42
33	3	3	3	3	4	3	3	3	3	4	32

Tabulasi Variabel Budaya Organisasi (X3)

no res	Item Pertanyaan										total
1	3	4	3	4	3	3	4	3	4	3	34
2	4	5	3	5	3	4	5	3	5	3	40
3	4	4	4	4	4	4	4	4	4	4	40
4	5	3	3	5	4	5	3	3	5	4	40
5	4	5	5	4	5	4	5	5	4	5	46
6	5	4	4	5	3	5	4	4	5	3	42
7	3	3	2	3	2	3	3	2	3	2	26
8	3	3	2	4	3	3	3	2	4	3	30
9	4	5	4	4	1	4	5	4	4	1	36
10	4	4	1	5	1	4	4	1	5	1	30
11	4	4	5	4	1	4	4	5	4	1	36
12	3	4	4	5	4	3	4	4	5	4	40
13	3	3	3	3	2	3	3	3	3	2	28
14	4	4	1	4	2	4	4	1	4	2	30
15	5	5	4	5	4	5	5	4	5	4	46
16	4	3	2	4	2	4	3	2	4	2	30
17	3	3	3	4	2	3	3	3	4	2	30
18	5	4	2	5	2	5	4	2	5	2	36
19	3	4	3	3	5	3	4	3	3	5	36
20	5	4	4	4	2	5	4	4	4	2	38
21	5	5	4	5	2	5	5	4	5	2	42
22	4	5	5	4	2	4	5	5	4	2	40
23	4	4	5	5	4	4	4	5	5	4	44
24	4	5	3	4	1	4	5	3	4	1	34
25	3	3	3	5	4	3	3	3	5	4	36
26	3	3	3	3	1	3	3	3	3	1	26
27	3	4	3	5	2	3	4	3	5	2	34
28	5	4	4	4	2	5	4	4	4	2	38
29	5	5	4	5	2	5	5	4	5	2	42
30	4	5	5	4	2	4	5	5	4	2	40
31	4	4	5	5	4	4	4	5	5	4	44
32	4	5	3	4	1	4	5	3	4	1	34
33	3	3	3	5	4	3	3	3	5	4	36

Tabulasi Variabel Kinerja Pegawai (Y)

no res	Item Pertanyaan										total
1	4	4	5	4	4	4	4	5	4	4	42
2	5	5	5	4	4	5	5	5	4	4	46
3	4	4	4	4	4	4	4	4	4	4	40
4	3	3	2	3	3	3	3	2	3	3	28
5	5	5	5	4	4	5	5	5	4	4	46
6	4	5	5	4	4	4	5	5	4	4	44
7	4	4	4	3	4	4	4	4	3	4	38
8	5	4	2	5	4	5	4	2	5	4	40
9	5	4	3	1	3	5	4	3	1	3	32
10	5	5	3	2	4	5	5	3	2	4	38
11	5	4	3	5	4	5	4	3	5	4	42
12	4	4	4	5	3	4	4	4	5	3	40
13	3	3	3	3	4	3	3	3	3	4	32
14	3	3	4	3	4	3	3	4	3	4	34
15	5	5	5	5	5	5	5	5	5	5	50
16	4	4	4	4	3	4	4	4	4	3	38
17	3	4	4	3	4	3	4	4	3	4	36
18	3	3	3	3	4	3	3	3	3	4	32
19	4	4	3	3	3	4	4	3	3	3	34
20	4	4	4	4	4	4	4	4	4	4	40
21	4	4	5	5	4	4	4	5	5	4	44
22	4	4	3	4	5	4	4	3	4	5	40
23	3	3	3	3	3	3	3	3	3	3	30
24	4	5	3	5	5	4	5	3	5	5	44
25	3	3	3	3	3	3	3	3	3	3	30
26	4	2	2	3	3	4	2	2	3	3	28
27	5	3	2	1	4	5	3	2	1	4	30
28	4	4	4	4	4	4	4	4	4	4	40
29	4	4	5	5	4	4	4	5	5	4	44
30	4	4	3	4	5	4	4	3	4	5	40
31	3	3	3	3	3	3	3	3	3	3	30
32	4	5	3	5	5	4	5	3	5	5	44
33	3	3	3	3	3	3	3	3	3	3	30

p10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	6.1	6.1	6.1
	3.00	9	27.3	27.3	33.3
	4.00	17	51.5	51.5	84.8
	5.00	5	15.2	15.2	100.0
Total		33	100.0	100.0	

Lampiran 3. Data Spss X1

p1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	13	39.4	39.4	39.4
	4.00	12	36.4	36.4	75.8
	5.00	8	24.2	24.2	100.0
	Total	33	100.0	100.0	

p2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	1	3.0	3.0	3.0
	3.00	12	36.4	36.4	39.4
	4.00	13	39.4	39.4	78.8
	5.00	7	21.2	21.2	100.0
	Total	33	100.0	100.0	

p3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	12	36.4	36.4	36.4
	4.00	16	48.5	48.5	84.8
	5.00	5	15.2	15.2	100.0
	Total	33	100.0	100.0	

p4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	1	3.0	3.0	3.0
	3.00	8	24.2	24.2	27.3
	4.00	11	33.3	33.3	60.6
	5.00	13	39.4	39.4	100.0
	Total	33	100.0	100.0	

p5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	6.1	6.1	6.1
	3.00	9	27.3	27.3	33.3
	4.00	17	51.5	51.5	84.8
	5.00	5	15.2	15.2	100.0
Total		33	100.0	100.0	

p6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	13	39.4	39.4	39.4
	4.00	12	36.4	36.4	75.8
	5.00	8	24.2	24.2	100.0
	Total	33	100.0	100.0	

p7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	1	3.0	3.0	3.0
	3.00	12	36.4	36.4	39.4
	4.00	13	39.4	39.4	78.8
	5.00	7	21.2	21.2	100.0
	Total	33	100.0	100.0	

p8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	12	36.4	36.4	36.4
	4.00	16	48.5	48.5	84.8
	5.00	5	15.2	15.2	100.0
	Total	33	100.0	100.0	

Correlations

		p1	p2	p3	p4	p5	p6	p7	p8	p9	p10	Jumlah
p1	Pearson Correlation	1	.620**	.561**	.378*	.337	1.000**	.620**	.561**	.378*	.337	.748**
	Sig. (2-tailed)		.000	.001	.030	.055	.000	.000	.001	.030	.055	.000
	N	33	33	33	33	33	33	33	33	33	33	33
p2	Pearson Correlation	.620**	1	.794**	.504**	.448**	.620**	1.000**	.794**	.504**	.448**	.869**
	Sig. (2-tailed)	.000		.000	.003	.009	.000	.000	.000	.003	.009	.000
	N	33	33	33	33	33	33	33	33	33	33	33
p3	Pearson Correlation	.561**	.794**	1	.390*	.527**	.561**	.794**	1.000**	.390*	.527**	.833**
	Sig. (2-tailed)	.001	.000		.025	.002	.001	.000	.000	.025	.002	.000
	N	33	33	33	33	33	33	33	33	33	33	33
p4	Pearson Correlation	.378*	.504**	.390*	1	.392*	.378*	.504**	.390*	1.000**	.392*	.710**
	Sig. (2-tailed)	.030	.003	.025		.024	.030	.003	.025	.000	.024	.000
	N	33	33	33	33	33	33	33	33	33	33	33
p5	Pearson Correlation	.337	.448**	.527**	.392*	1	.337	.448**	.527**	.392*	1.000**	.698**
	Sig. (2-tailed)	.055	.009	.002	.024		.055	.009	.002	.024	.000	.000
	N	33	33	33	33	33	33	33	33	33	33	33
p6	Pearson Correlation	1.000**	.620**	.561**	.378*	.337	1	.620**	.561**	.378*	.337	.748**
	Sig. (2-tailed)	.000	.000	.001	.030	.055		.000	.001	.030	.055	.000
	N	33	33	33	33	33	33	33	33	33	33	33
p7	Pearson Correlation	.620**	1.000**	.794**	.504**	.448**	.620**	1	.794**	.504**	.448**	.869**
	Sig. (2-tailed)	.000	.000	.000	.003	.009	.000		.000	.003	.009	.000
	N	33	33	33	33	33	33	33	33	33	33	33
p8	Pearson Correlation	.561**	.794**	1.000**	.390*	.527**	.561**	.794**	1	.390*	.527**	.833**
	Sig. (2-tailed)	.001	.000	.000	.025	.002	.001	.000		.025	.002	.000
	N	33	33	33	33	33	33	33	33	33	33	33
p9	Pearson Correlation	.378*	.504**	.390*	1.000**	.392*	.378*	.504**	.390*	1	.392*	.710**
	Sig. (2-tailed)	.030	.003	.025	.000	.024	.030	.003	.025		.024	.000
	N	33	33	33	33	33	33	33	33	33	33	33
p10	Pearson Correlation	.337	.448**	.527**	.392*	1.000**	.337	.448**	.527**	.392*	1	.698**
	Sig. (2-tailed)	.055	.009	.002	.024	.000	.055	.009	.002	.024		.000
	N	33	33	33	33	33	33	33	33	33	33	33
jumlah	Pearson Correlation	.748**	.869**	.833**	.710**	.698**	.748**	.869**	.833**	.710**	.698**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	33	33	33	33	33	33	33	33	33	33	33

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.778	11

p1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	13	39.4	39.4	39.4
	4.00	11	33.3	33.3	72.7
	5.00	9	27.3	27.3	100.0
Total		33	100.0	100.0	

p2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	1	3.0	3.0	3.0
	3.00	12	36.4	36.4	39.4
	4.00	12	36.4	36.4	75.8
	5.00	8	24.2	24.2	100.0
Total		33	100.0	100.0	

p3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	13	39.4	39.4	39.4
	4.00	14	42.4	42.4	81.8
	5.00	6	18.2	18.2	100.0
Total		33	100.0	100.0	

p4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	6.1	6.1	6.1
	3.00	8	24.2	24.2	30.3
	4.00	9	27.3	27.3	57.6
	5.00	14	42.4	42.4	100.0
Total		33	100.0	100.0	

p5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	6.1	6.1	6.1
	3.00	9	27.3	27.3	33.3
	4.00	17	51.5	51.5	84.8

	5.00	5	15.2	15.2	100.0
Total		33	100.0	100.0	

p6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	13	39.4	39.4	39.4
	4.00	11	33.3	33.3	72.7
	5.00	9	27.3	27.3	100.0
Total		33	100.0	100.0	

p7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	1	3.0	3.0	3.0
	3.00	12	36.4	36.4	39.4
	4.00	12	36.4	36.4	75.8
	5.00	8	24.2	24.2	100.0
Total		33	100.0	100.0	

p8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	13	39.4	39.4	39.4
	4.00	14	42.4	42.4	81.8
	5.00	6	18.2	18.2	100.0
Total		33	100.0	100.0	

p9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	6.1	6.1	6.1
	3.00	8	24.2	24.2	30.3
	4.00	9	27.3	27.3	57.6
	5.00	14	42.4	42.4	100.0
Total		33	100.0	100.0	

p10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	6.1	6.1	6.1
	3.00	9	27.3	27.3	33.3
	4.00	17	51.5	51.5	84.8
	5.00	5	15.2	15.2	100.0
Total		33	100.0	100.0	

Correlations

		p1	p2	p3	p4	p5	p6	p7	p8	p9	p10	jumlah
p1	Pearson Correlation	1	.643**	.626**	.167	.338	1.000**	.643**	.626**	.167	.338	.738**
	Sig. (2-tailed)		.000	.000	.352	.054	.000	.000	.000	.352	.054	.000
	N	33	33	33	33	33	33	33	33	33	33	33
p2	Pearson Correlation	.643**	1	.785**	.358*	.445**	.643**	1.000**	.785**	.358*	.445**	.868**
	Sig. (2-tailed)	.000		.000	.041	.009	.000	.000	.000	.041	.009	.000
	N	33	33	33	33	33	33	33	33	33	33	33
p3	Pearson Correlation	.626**	.785**	1	.150	.496**	.626**	.785**	1.000**	.150	.496**	.803**
	Sig. (2-tailed)	.000	.000		.406	.003	.000	.000	.000	.406	.003	.000
	N	33	33	33	33	33	33	33	33	33	33	33
p4	Pearson Correlation	.167	.358*	.150	1	.347*	.167	.358*	.150	1.000**	.347*	.586**
	Sig. (2-tailed)	.352	.041	.406		.048	.352	.041	.406	.000	.048	.000
	N	33	33	33	33	33	33	33	33	33	33	33
p5	Pearson Correlation	.338	.445**	.496**	.347*	1	.338	.445**	.496**	.347*	1.000**	.703**
	Sig. (2-tailed)	.054	.009	.003	.048		.054	.009	.003	.048	.000	.000
	N	33	33	33	33	33	33	33	33	33	33	33
p6	Pearson Correlation	1.000**	.643**	.626**	.167	.338	1	.643**	.626**	.167	.338	.738**
	Sig. (2-tailed)	.000	.000	.000	.352	.054		.000	.000	.352	.054	.000
	N	33	33	33	33	33	33	33	33	33	33	33
p7	Pearson Correlation	.643**	1.000**	.785**	.358*	.445**	.643**	1	.785**	.358*	.445**	.868**
	Sig. (2-tailed)	.000	.000	.000	.041	.009	.000		.000	.041	.009	.000
	N	33	33	33	33	33	33	33	33	33	33	33
p8	Pearson Correlation	.626**	.785**	1.000**	.150	.496**	.626**	.785**	1	.150	.496**	.803**
	Sig. (2-tailed)	.000	.000	.000	.406	.003	.000	.000		.406	.003	.000
	N	33	33	33	33	33	33	33	33	33	33	33
p9	Pearson Correlation	.167	.358*	.150	1.000**	.347*	.167	.358*	.150	1	.347*	.586**
	Sig. (2-tailed)	.352	.041	.406	.000	.048	.352	.041	.406		.048	.000
	N	33	33	33	33	33	33	33	33	33	33	33
p10	Pearson Correlation	.338	.445**	.496**	.347*	1.000**	.338	.445**	.496**	.347*	1	.703**
	Sig. (2-tailed)	.054	.009	.003	.048	.000	.054	.009	.003	.048		.000
	N	33	33	33	33	33	33	33	33	33	33	33
Jumlah	Pearson Correlation	.738**	.868**	.803**	.586**	.703**	.738**	.868**	.803**	.586**	.703**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	33	33	33	33	33	33	33	33	33	33	33

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.774	11

p1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	11	33.3	33.3	33.3
	4.00	14	42.4	42.4	75.8
	5.00	8	24.2	24.2	100.0
	Total	33	100.0	100.0	

p5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	6	18.2	18.2	18.2
	2.00	13	39.4	39.4	57.6
	3.00	4	12.1	12.1	69.7
	4.00	8	24.2	24.2	93.9
	5.00	2	6.1	6.1	100.0
	Total	33	100.0	100.0	

p2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	9	27.3	27.3	27.3
	4.00	14	42.4	42.4	69.7
	5.00	10	30.3	30.3	100.0
	Total	33	100.0	100.0	

p6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	11	33.3	33.3	33.3
	4.00	14	42.4	42.4	75.8
	5.00	8	24.2	24.2	100.0
	Total	33	100.0	100.0	

p3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	2	6.1	6.1	6.1
	2.00	4	12.1	12.1	18.2
	3.00	12	36.4	36.4	54.5
	4.00	9	27.3	27.3	81.8
	5.00	6	18.2	18.2	100.0
	Total	33	100.0	100.0	

p7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	9	27.3	27.3	27.3
	4.00	14	42.4	42.4	69.7
	5.00	10	30.3	30.3	100.0
	Total	33	100.0	100.0	

p4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	4	12.1	12.1	12.1
	4.00	15	45.5	45.5	57.6
	5.00	14	42.4	42.4	100.0
	Total	33	100.0	100.0	

p8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	2	6.1	6.1	6.1
	2.00	4	12.1	12.1	18.2
	3.00	12	36.4	36.4	54.5
	4.00	9	27.3	27.3	81.8
	5.00	6	18.2	18.2	100.0
	Total	33	100.0	100.0	

p9

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	4	12.1	12.1
	4.00	15	45.5	57.6
	5.00	14	42.4	100.0
Total	33	100.0	100.0	

p10

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	6	18.2	18.2
	2.00	13	39.4	57.6
	3.00	4	12.1	69.7
	4.00	8	24.2	93.9
	5.00	2	6.1	100.0
Total	33	100.0	100.0	

orrelations

		p1	p2	p3	p4	p5	p6	p7	p8	p9	p10	jumlah
p1	Pearson Correlation	1	.482**	.263	.413*	-.106	1.000**	.482**	.263	.413*	-.106	.568**
	Sig. (2-tailed)		.004	.140	.017	.556	.000	.004	.140	.017	.556	.001
	N	33	33	33	33	33	33	33	33	33	33	33
p2	Pearson Correlation	.482**	1	.458**	.219	-.120	.482**	1.000**	.458**	.219	-.120	.594**
	Sig. (2-tailed)	.004		.007	.220	.507	.004	.000	.007	.220	.507	.000
	N	33	33	33	33	33	33	33	33	33	33	33
p3	Pearson Correlation	.263	.458**	1	.125	.255	.263	.458**	1.000**	.125	.255	.742**
	Sig. (2-tailed)	.140	.007		.487	.153	.140	.007	.000	.487	.153	.000
	N	33	33	33	33	33	33	33	33	33	33	33
p4	Pearson Correlation	.413*	.219	.125	1	.259	.413*	.219	.125	1.000**	.259	.584**
	Sig. (2-tailed)	.017	.220	.487		.145	.017	.220	.487	.000	.145	.000
	N	33	33	33	33	33	33	33	33	33	33	33
p5	Pearson Correlation	-.106	-.120	.255	.259	1	-.106	-.120	.255	.259	1.000**	.543**
	Sig. (2-tailed)	.556	.507	.153	.145		.556	.507	.153	.145	.000	.001
	N	33	33	33	33	33	33	33	33	33	33	33
p6	Pearson Correlation	1.000**	.482**	.263	.413*	-.106	1	.482**	.263	.413*	-.106	.568**
	Sig. (2-tailed)	.000	.004	.140	.017	.556		.004	.140	.017	.556	.001
	N	33	33	33	33	33	33	33	33	33	33	33
p7	Pearson Correlation	.482**	1.000**	.458**	.219	-.120	.482**	1	.458**	.219	-.120	.594**
	Sig. (2-tailed)	.004	.000	.007	.220	.507	.004		.007	.220	.507	.000
	N	33	33	33	33	33	33	33	33	33	33	33
p8	Pearson Correlation	.263	.458**	1.000**	.125	.255	.263	.458**	1	.125	.255	.742**
	Sig. (2-tailed)	.140	.007	.000	.487	.153	.140	.007		.487	.153	.000
	N	33	33	33	33	33	33	33	33	33	33	33
p9	Pearson Correlation	.413*	.219	.125	1.000**	.259	.413*	.219	.125	1	.259	.584**
	Sig. (2-tailed)	.017	.220	.487	.000	.145	.017	.220	.487		.145	.000
	N	33	33	33	33	33	33	33	33	33	33	33
p10	Pearson Correlation	-.106	-.120	.255	.259	1.000**	-.106	-.120	.255	.259	1	.543**
	Sig. (2-tailed)	.556	.507	.153	.145	.000	.556	.507	.153	.145		.001
	N	33	33	33	33	33	33	33	33	33	33	33
Jumlah	Pearson Correlation	.568**	.594**	.742**	.584**	.543**	.568**	.594**	.742**	.584**	.543**	1

Sig. (2-tailed)	.001	.000	.000	.000	.001	.001	.000	.000	.000	.001	
N	33	33	33	33	33	33	33	33	33	33	33

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.747	11

p1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3.00	9	27.3	27.3	27.3
4.00	16	48.5	48.5	75.8
5.00	8	24.2	24.2	100.0
Total	33	100.0	100.0	

p2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2.00	1	3.0	3.0	3.0
3.00	9	27.3	27.3	30.3
4.00	16	48.5	48.5	78.8
5.00	7	21.2	21.2	100.0
Total	33	100.0	100.0	

p3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2.00	4	12.1	12.1	12.1
3.00	14	42.4	42.4	54.5
4.00	8	24.2	24.2	78.8
5.00	7	21.2	21.2	100.0
Total	33	100.0	100.0	

p4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1.00	2	6.1	6.1	6.1
2.00	1	3.0	3.0	9.1
3.00	12	36.4	36.4	45.5
4.00	10	30.3	30.3	75.8
5.00	8	24.2	24.2	100.0
Total	33	100.0	100.0	

p5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3.00	10	30.3	30.3	30.3
4.00	18	54.5	54.5	84.8
5.00	5	15.2	15.2	100.0
Total	33	100.0	100.0	

p6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3.00	9	27.3	27.3	27.3
4.00	16	48.5	48.5	75.8
5.00	8	24.2	24.2	100.0
Total	33	100.0	100.0	

p7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	1	3.0	3.0	3.0
	3.00	9	27.3	27.3	30.3
	4.00	16	48.5	48.5	78.8
	5.00	7	21.2	21.2	100.0
	Total	33	100.0	100.0	

p9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	2	6.1	6.1	6.1
	2.00	1	3.0	3.0	9.1
	3.00	12	36.4	36.4	45.5
	4.00	10	30.3	30.3	75.8
	5.00	8	24.2	24.2	100.0
	Total	33	100.0	100.0	

p8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	4	12.1	12.1	12.1
	3.00	14	42.4	42.4	54.5
	4.00	8	24.2	24.2	78.8
	5.00	7	21.2	21.2	100.0
	Total	33	100.0	100.0	

p10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	10	30.3	30.3	30.3
	4.00	18	54.5	54.5	84.8
	5.00	5	15.2	15.2	100.0
	Total	33	100.0	100.0	

Correlations

		p1	p2	p3	p4	p5	p6	p7	p8	p9	p10	Jumlah
p1	Pearson Correlation	1	.598**	.157	.144	.312	1.000**	.598**	.157	.144	.312	.565**
	Sig. (2-tailed)		.000	.384	.424	.077	.000	.000	.384	.424	.077	.001
	N	33	33	33	33	33	33	33	33	33	33	33
p2	Pearson Correlation	.598**	1	.543**	.463**	.563**	.598**	1.000**	.543**	.463**	.563**	.866**
	Sig. (2-tailed)	.000		.001	.007	.001	.000	.000	.001	.007	.001	.000
	N	33	33	33	33	33	33	33	33	33	33	33
p3	Pearson Correlation	.157	.543**	1	.432*	.228	.157	.543**	1.000**	.432*	.228	.703**
	Sig. (2-tailed)	.384	.001		.012	.202	.384	.001	.000	.012	.202	.000
	N	33	33	33	33	33	33	33	33	33	33	33
p4	Pearson Correlation	.144	.463**	.432*	1	.440*	.144	.463**	.432*	1.000**	.440*	.747**
	Sig. (2-tailed)	.424	.007	.012		.010	.424	.007	.012	.000	.010	.000
	N	33	33	33	33	33	33	33	33	33	33	33
p5	Pearson Correlation	.312	.563**	.228	.440*	1	.312	.563**	.228	.440*	1.000**	.671**
	Sig. (2-tailed)	.077	.001	.202	.010		.077	.001	.202	.010	.000	.000
	N	33	33	33	33	33	33	33	33	33	33	33
p6	Pearson Correlation	1.000**	.598**	.157	.144	.312	1	.598**	.157	.144	.312	.565**
	Sig. (2-tailed)	.000	.000	.384	.424	.077		.000	.384	.424	.077	.001
	N	33	33	33	33	33	33	33	33	33	33	33
p7	Pearson Correlation	.598**	1.000**	.543**	.463**	.563**	.598**	1	.543**	.463**	.563**	.866**
	Sig. (2-tailed)	.000	.000	.001	.007	.001	.000		.001	.007	.001	.000
	N	33	33	33	33	33	33	33	33	33	33	33
p8	Pearson Correlation	.157	.543**	1.000**	.432*	.228	.157	.543**	1	.432*	.228	.703**
	Sig. (2-tailed)	.384	.001	.000	.012	.202	.384	.001		.012	.202	.000
	N	33	33	33	33	33	33	33	33	33	33	33
p9	Pearson Correlation	.144	.463**	.432*	1.000**	.440*	.144	.463**	.432*	1	.440*	.747**
	Sig. (2-tailed)	.424	.007	.012	.000	.010	.424	.007	.012		.010	.000
	N	33	33	33	33	33	33	33	33	33	33	33
p10	Pearson Correlation	.312	.563**	.228	.440*	1.000**	.312	.563**	.228	.440*	1	.671**
	Sig. (2-tailed)	.077	.001	.202	.010	.000	.077	.001	.202	.010		.000
	N	33	33	33	33	33	33	33	33	33	33	33
Jumlah	Pearson Correlation	.565**	.866**	.703**	.747**	.671**	.565**	.866**	.703**	.747**	.671**	1
	Sig. (2-tailed)	.001	.000	.000	.000	.000	.001	.000	.000	.000	.000	
	N	33	33	33	33	33	33	33	33	33	33	33

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.769	11

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.703 ^a	.494	.442	4.52656	1.559

a. Predictors: (Constant), budayaorganisasi, disiplinkerja, kepemimpinan

b. Dependent Variable: kinerjapegawai

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	579.859	3	193.286	9.433	.000 ^b
	Residual	594.202	29	20.490		
	Total	11174.061	32			

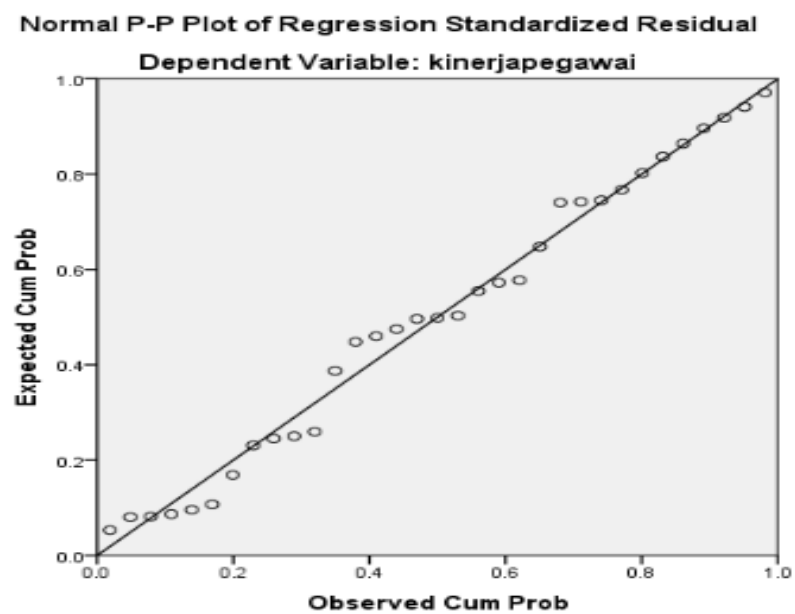
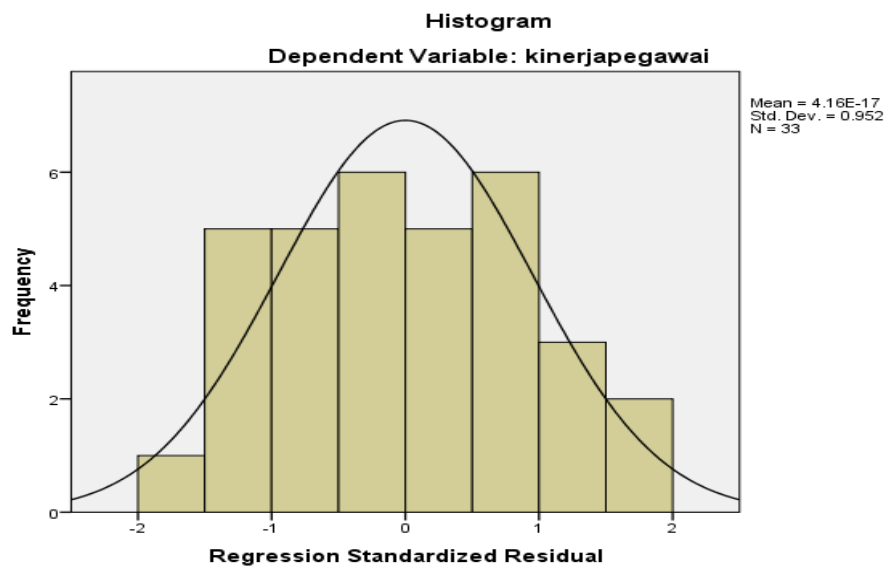
a. Dependent Variable: kinerjapegawai

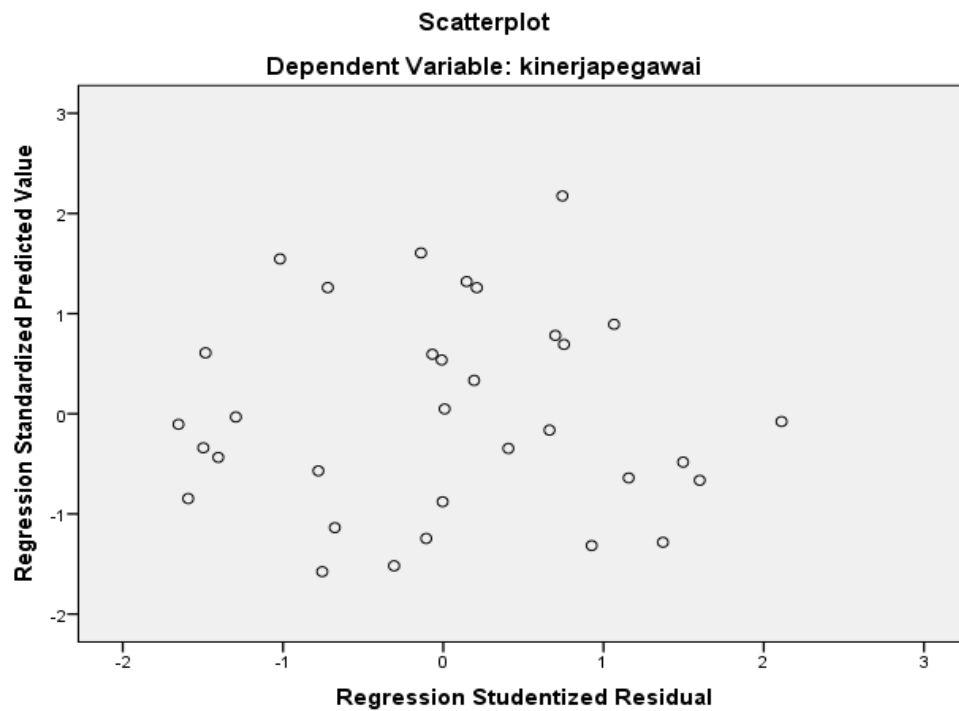
b. Predictors: (Constant), budayaorganisasi, disiplinkerja, kepemimpinan.

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	T	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	-4.482	9.003		-.498	.622		
	kepemimpinan	.581	.131	.588	4.422	.000	.989	1.012
	disiplinkerja	.203	.131	.205	1.543	.134	.991	1.009
	budayaorganisasi	.330	.145	.303	2.274	.031	.982	1.018

a. Dependent Variable: kinerjapegawai





One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		33
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	4.30915294
Most Extreme Differences	Absolute	.086
	Positive	.086
	Negative	-.084
Test Statistic		.086
Asymp. Sig. (2-tailed)		.200 ^{c,d}

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

d. This is a lower bound of the true significance.

Lampiran 4 : R Tabel

Tabel r untuk df = 1 - 50 1

df = (N-2)	Tingkat signifikansi untuk uji satu arah				
	0.05	0.025	0.01	0.005	0.0005
Tingkat signifikansi untuk uji dua arah					
	0.1	0.05	0.02	0.01	0.001
1	0.9877	0.9969	0.9995	0.9999	1.0000
2	0.9000	0.9500	0.9800	0.9900	0.9990
3	0.8054	0.8783	0.9343	0.9587	0.9911
4	0.7293	0.8114	0.8822	0.9172	0.9741
5	0.6694	0.7545	0.8329	0.8745	0.9509
6	0.6215	0.7067	0.7887	0.8343	0.9249
7	0.5822	0.6664	0.7498	0.7977	0.8983
8	0.5494	0.6319	0.7155	0.7646	0.8721
9	0.5214	0.6021	0.6851	0.7348	0.8470
10	0.4973	0.5760	0.6581	0.7079	0.8233
11	0.4762	0.5529	0.6339	0.6835	0.8010
12	0.4575	0.5324	0.6120	0.6614	0.7800
13	0.4409	0.5140	0.5923	0.6411	0.7604
14	0.4259	0.4973	0.5742	0.6226	0.7419
15	0.4124	0.4821	0.5577	0.6055	0.7247
16	0.4000	0.4683	0.5425	0.5897	0.7084
17	0.3887	0.4555	0.5285	0.5751	0.6932
18	0.3783	0.4438	0.5155	0.5614	0.6788
19	0.3687	0.4329	0.5034	0.5487	0.6652
20	0.3598	0.4227	0.4921	0.5368	0.6524
21	0.3515	0.4132	0.4815	0.5256	0.6402
22	0.3438	0.4044	0.4716	0.5151	0.6287
23	0.3365	0.3961	0.4622	0.5052	0.6178
24	0.3297	0.3882	0.4534	0.4958	0.6074
25	0.3233	0.3809	0.4451	0.4869	0.5974
26	0.3172	0.3739	0.4372	0.4785	0.5880
27	0.3115	0.3673	0.4297	0.4705	0.5790
28	0.3061	0.3610	0.4226	0.4629	0.5703
29	0.3009	0.3550	0.4158	0.4556	0.5620
30	0.2960	0.3494	0.4093	0.4487	0.5541
31	0.2913	0.3440	0.4032	0.4421	0.5465
32	0.2869	0.3388	0.3972	0.4357	0.5392
33	0.2826	0.3338	0.3916	0.4296	0.5322
34	0.2785	0.3291	0.3862	0.4238	0.5254
35	0.2746	0.3246	0.3810	0.4182	0.5189
36	0.2709	0.3202	0.3760	0.4128	0.5126
37	0.2673	0.3160	0.3712	0.4076	0.5066
38	0.2638	0.3120	0.3665	0.4026	0.5007
39	0.2605	0.3081	0.3621	0.3978	0.4950
40	0.2573	0.3044	0.3578	0.3932	0.4896

Lampiran 5: Titik Persentase Distribusi t

Titik Persentase Distribusi t (df = 1 – 40)

Pr	0.25	0.10	0.05	0.025	0.01	0.005	0.001
df	0.50	0.20	0.10	0.050	0.02	0.010	0.002
1	1.00000	3.07768	6.31375	12.70620	31.82052	63.65674	318.30884
2	0.81650	1.88562	2.91999	4.30265	6.96456	9.92484	22.32712
3	0.76489	1.63774	2.35336	3.18245	4.54070	5.84091	10.21453
4	0.74070	1.53321	2.13185	2.77645	3.74695	4.60409	7.17318
5	0.72669	1.47588	2.01505	2.57058	3.36493	4.03214	5.89343
6	0.71756	1.43976	1.94318	2.44691	3.14267	3.70743	5.20763
7	0.71114	1.41492	1.89458	2.36462	2.99795	3.49948	4.78529
8	0.70639	1.39682	1.85955	2.30600	2.89646	3.35539	4.50079
9	0.70272	1.38303	1.83311	2.26216	2.82144	3.24984	4.29681
10	0.69981	1.37218	1.81246	2.22814	2.76377	3.16927	4.14370
11	0.69745	1.36343	1.79588	2.20099	2.71808	3.10581	4.02470
12	0.69548	1.35622	1.78229	2.17881	2.68100	3.05454	3.92963
13	0.69383	1.35017	1.77093	2.16037	2.65031	3.01228	3.85198
14	0.69242	1.34503	1.76131	2.14479	2.62449	2.97684	3.78739
15	0.69120	1.34061	1.75305	2.13145	2.60248	2.94671	3.73283
16	0.69013	1.33676	1.74588	2.11991	2.58349	2.92078	3.68615
17	0.68920	1.33338	1.73961	2.10982	2.56693	2.89823	3.64577
18	0.68836	1.33039	1.73406	2.10092	2.55238	2.87844	3.61048
19	0.68762	1.32773	1.72913	2.09302	2.53948	2.86093	3.57940
20	0.68695	1.32534	1.72472	2.08596	2.52798	2.84534	3.55181
21	0.68635	1.32319	1.72074	2.07961	2.51765	2.83136	3.52715
22	0.68581	1.32124	1.71714	2.07387	2.50832	2.81876	3.50499
23	0.68531	1.31946	1.71387	2.06866	2.49987	2.80734	3.48496
24	0.68485	1.31784	1.71088	2.06390	2.49216	2.79694	3.46678
25	0.68443	1.31635	1.70814	2.05954	2.48511	2.78744	3.45019
26	0.68404	1.31497	1.70562	2.05553	2.47863	2.77871	3.43500
27	0.68368	1.31370	1.70329	2.05183	2.47266	2.77068	3.42103
28	0.68335	1.31253	1.70113	2.04841	2.46714	2.76326	3.40816
29	0.68304	1.31143	1.69913	2.04523	2.46202	2.75639	3.39624
30	0.68276	1.31042	1.69726	2.04227	2.45726	2.75000	3.38518
31	0.68249	1.30946	1.69552	2.03951	2.45282	2.74404	3.37490
32	0.68223	1.30857	1.69389	2.03693	2.44868	2.73848	3.36531
33	0.68200	1.30774	1.69236	2.03452	2.44479	2.73328	3.35634
34	0.68177	1.30695	1.69092	2.03224	2.44115	2.72839	3.34793
35	0.68156	1.30621	1.68957	2.03011	2.43772	2.72381	3.34005
36	0.68137	1.30551	1.68830	2.02809	2.43449	2.71948	3.33262
37	0.68118	1.30485	1.68709	2.02619	2.43145	2.71541	3.32563
38	0.68100	1.30423	1.68595	2.02439	2.42857	2.71156	3.31903
39	0.68083	1.30364	1.68488	2.02269	2.42584	2.70791	3.31279
40	0.68067	1.30308	1.68385	2.02108	2.42326	2.70446	3.30688
41	0.68052	1.30254	1.68288	2.01954	2.42080	2.70118	3.30127
42	0.68038	1.30204	1.68195	2.01808	2.41847	2.69807	3.29595
43	0.68024	1.30155	1.68107	2.01669	2.41625	2.69510	3.29089
44	0.68011	1.30109	1.68023	2.01537	2.41413	2.69228	3.28607
45	0.67998	1.30065	1.67943	2.01410	2.41212	2.68959	3.28148
46	0.67986	1.30023	1.67866	2.01290	2.41019	2.68701	3.27710
47	0.67975	1.29982	1.67793	2.01174	2.40835	2.68456	3.27291
48	0.67964	1.29944	1.67722	2.01063	2.40658	2.68220	3.26891
49	0.67953	1.29907	1.67655	2.00958	2.40489	2.67995	3.26508
50	0.67943	1.29871	1.67591	2.00856	2.40327	2.67779	3.26141
51	0.67933	1.29837	1.67528	2.00758	2.40172	2.67572	3.25789
52	0.67924	1.29805	1.67469	2.00665	2.40022	2.67373	3.25451
53	0.67915	1.29773	1.67412	2.00575	2.39879	2.67182	3.25127
54	0.67906	1.29743	1.67356	2.00488	2.39741	2.66998	3.24815
55	0.67898	1.29713	1.67303	2.00404	2.39608	2.66822	3.24515

Lampiran 6. Titik Persentase Distribusi F untuk Probabilita = 0,05

penyebut (N2)	df untuk pembilang (N1)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	161	199	216	225	230	234	237	239	241	242	243	244	245	245	246
2	18.51	19.00	19.16	19.25	19.30	19.33	19.35	19.37	19.38	19.40	19.40	19.41	19.42	19.42	19.43
3	10.13	9.55	9.28	9.12	9.01	8.94	8.89	8.85	8.81	8.79	8.76	8.74	8.73	8.71	8.70
4	7.71	6.94	6.59	6.39	6.26	6.16	6.09	6.04	6.00	5.96	5.94	5.91	5.89	5.87	5.86
5	6.61	5.79	5.41	5.19	5.05	4.95	4.88	4.82	4.77	4.74	4.70	4.68	4.66	4.64	4.62
6	5.99	5.14	4.76	4.53	4.39	4.28	4.21	4.15	4.10	4.06	4.03	4.00	3.98	3.96	3.94
7	5.59	4.74	4.35	4.12	3.97	3.87	3.79	3.73	3.68	3.64	3.60	3.57	3.55	3.53	3.51
8	5.32	4.46	4.07	3.84	3.69	3.58	3.50	3.44	3.39	3.35	3.31	3.28	3.26	3.24	3.22
9	5.12	4.26	3.86	3.63	3.48	3.37	3.29	3.23	3.18	3.14	3.10	3.07	3.05	3.03	3.01
10	4.96	4.10	3.71	3.48	3.33	3.22	3.14	3.07	3.02	2.98	2.94	2.91	2.89	2.86	2.85
11	4.84	3.98	3.59	3.36	3.20	3.09	3.01	2.95	2.90	2.85	2.82	2.79	2.76	2.74	2.72
12	4.75	3.89	3.49	3.26	3.11	3.00	2.91	2.85	2.80	2.75	2.72	2.69	2.66	2.64	2.62
13	4.67	3.81	3.41	3.18	3.03	2.92	2.83	2.77	2.71	2.67	2.63	2.60	2.58	2.55	2.53
14	4.60	3.74	3.34	3.11	2.96	2.85	2.76	2.70	2.65	2.60	2.57	2.53	2.51	2.48	2.46
15	4.54	3.68	3.29	3.06	2.90	2.79	2.71	2.64	2.59	2.54	2.51	2.48	2.45	2.42	2.40
16	4.49	3.63	3.24	3.01	2.85	2.74	2.66	2.59	2.54	2.49	2.46	2.42	2.40	2.37	2.35
17	4.45	3.59	3.20	2.96	2.81	2.70	2.61	2.55	2.49	2.45	2.41	2.38	2.35	2.33	2.31
18	4.41	3.55	3.16	2.93	2.77	2.66	2.58	2.51	2.46	2.41	2.37	2.34	2.31	2.29	2.27
19	4.38	3.52	3.13	2.90	2.74	2.63	2.54	2.48	2.42	2.38	2.34	2.31	2.28	2.26	2.23
20	4.35	3.49	3.10	2.87	2.71	2.60	2.51	2.45	2.39	2.35	2.31	2.28	2.25	2.22	2.20
21	4.32	3.47	3.07	2.84	2.68	2.57	2.49	2.42	2.37	2.32	2.28	2.25	2.22	2.20	2.18
22	4.30	3.44	3.05	2.82	2.66	2.55	2.46	2.40	2.34	2.30	2.26	2.23	2.20	2.17	2.15
23	4.28	3.42	3.03	2.80	2.64	2.53	2.44	2.37	2.32	2.27	2.24	2.20	2.18	2.15	2.13
24	4.26	3.40	3.01	2.78	2.62	2.51	2.42	2.36	2.30	2.25	2.22	2.18	2.15	2.13	2.11
25	4.24	3.39	2.99	2.76	2.60	2.49	2.40	2.34	2.28	2.24	2.20	2.16	2.14	2.11	2.09
26	4.23	3.37	2.98	2.74	2.59	2.47	2.39	2.32	2.27	2.22	2.18	2.15	2.12	2.09	2.07
27	4.21	3.35	2.96	2.73	2.57	2.46	2.37	2.31	2.25	2.20	2.17	2.13	2.10	2.08	2.06
28	4.20	3.34	2.95	2.71	2.56	2.45	2.36	2.29	2.24	2.19	2.15	2.12	2.09	2.06	2.04
29	4.18	3.33	2.93	2.70	2.55	2.43	2.35	2.28	2.22	2.18	2.14	2.10	2.08	2.05	2.03
30	4.17	3.32	2.92	2.69	2.53	2.42	2.33	2.27	2.21	2.16	2.13	2.09	2.06	2.04	2.01
31	4.16	3.30	2.91	2.68	2.52	2.41	2.32	2.25	2.20	2.15	2.11	2.08	2.05	2.03	2.00
32	4.15	3.29	2.90	2.67	2.51	2.40	2.31	2.24	2.19	2.14	2.10	2.07	2.04	2.01	1.99
33	4.14	3.28	2.89	2.66	2.50	2.39	2.30	2.23	2.18	2.13	2.09	2.06	2.03	2.00	1.98
34	4.13	3.28	2.88	2.65	2.49	2.38	2.29	2.23	2.17	2.12	2.08	2.05	2.02	1.99	1.97
35	4.12	3.27	2.87	2.64	2.49	2.37	2.29	2.22	2.16	2.11	2.07	2.04	2.01	1.99	1.96
36	4.11	3.26	2.87	2.63	2.48	2.36	2.28	2.21	2.15	2.11	2.07	2.03	2.00	1.98	1.95
37	4.11	3.25	2.86	2.63	2.47	2.36	2.27	2.20	2.14	2.10	2.06	2.02	2.00	1.97	1.95
38	4.10	3.24	2.85	2.62	2.46	2.35	2.26	2.19	2.14	2.09	2.05	2.02	1.99	1.96	1.94
39	4.09	3.24	2.85	2.61	2.46	2.34	2.26	2.19	2.13	2.08	2.04	2.01	1.98	1.95	1.93
40	4.08	3.23	2.84	2.61	2.45	2.34	2.25	2.18	2.12	2.08	2.04	2.00	1.97	1.95	1.92
41	4.08	3.23	2.83	2.60	2.44	2.33	2.24	2.17	2.12	2.07	2.03	2.00	1.97	1.94	1.92
42	4.07	3.22	2.83	2.59	2.44	2.32	2.24	2.17	2.11	2.06	2.03	1.99	1.96	1.94	1.91
43	4.07	3.21	2.82	2.59	2.43	2.32	2.23	2.16	2.11	2.06	2.02	1.99	1.96	1.93	1.91
44	4.06	3.21	2.82	2.58	2.43	2.31	2.23	2.16	2.10	2.05	2.01	1.98	1.95	1.92	1.90
45	4.06	3.20	2.81	2.58	2.42	2.31	2.22	2.15	2.10	2.05	2.01	1.97	1.94	1.92	1.89
46	4.05	3.20	2.81	2.57	2.42	2.30	2.22	2.15	2.09	2.04	2.00	1.97	1.94	1.91	1.89
47	4.05	3.20	2.80	2.57	2.41	2.30	2.21	2.14	2.09	2.04	2.00	1.96	1.93	1.91	1.88
48	4.04	3.19	2.80	2.57	2.41	2.29	2.21	2.14	2.08	2.03	1.99	1.96	1.93	1.90	1.88
49	4.04	3.19	2.79	2.56	2.40	2.29	2.20	2.13	2.08	2.03	1.99	1.96	1.93	1.90	1.88
50	4.03	3.18	2.79	2.56	2.40	2.29	2.20	2.13	2.07	2.03	1.99	1.95	1.92	1.89	1.87
51	4.03	3.18	2.79	2.55	2.40	2.28	2.20	2.13	2.07	2.02	1.98	1.95	1.92	1.89	1.87
52	4.03	3.18	2.78	2.55	2.39	2.28	2.19	2.12	2.07	2.02	1.98	1.94	1.91	1.89	1.86
53	4.02	3.17	2.78	2.55	2.39	2.28	2.19	2.12	2.06	2.01	1.97	1.94	1.91	1.88	1.86
54	4.02	3.17	2.78	2.54	2.39	2.27	2.18	2.12	2.06	2.01	1.97	1.94	1.91	1.88	1.86