

Lampiran 1: Kuesioner Penelitian

KUESIONER PENELITIAN

Kepada responden yang terhormat,

Dalam rangka untuk melaksanakan penelitian skripsi program sarjana (S1), saya memerlukan informasi untuk mendukung penelitian yang saya lakukan yang berjudul **“Pengaruh Disiplin Kera, Budaya Kerja dan Motivasi Kerja Terhadap Kinerja Karyawan Pada PT. Kurnia Mitra Sawit Kabupaten Labuhanbatu Utara”**, maka saya mohon kesediaan Bapak/Ibu/Sdr/I meluangkan waktu untuk mengisi kuesioner atau pernyataan yang dilampirkan. Jawaban yang anda berikan akan sangat membantu penelitian ini dan kuesioner ini dapat digunakan apabila sudah terisi semua.

Seluruh data dan informasi yang Bapak/Ibu/Sdr/I berikan akan dijaga kerahasiaannya dan hanya digunakan untuk kepentingan akademis penelitian semata. Saya ucapkan terima kasih kepada Bapak/Ibu/Sdr/I yang telah bersedia meluangkan waktu untuk mengisi kuesioner ini secara objektif dan benar.

Peneliti,

Wika Wiranti Munthe

Nim 2101500374

I. Identitas Responden

Jenis Kelamin :

Umur :

Pendidikan Terakhir :

Jabatan :

Lama Bekerja :

II. Petunjuk Pengisian

Beri tanda check list (√) pada salah satu jawaban yang paling sesuai dengan pendapat Saudara.

Kriteria Penelitian :

No	PERTANYAAN	SKOR
1	SANGAT SETUJU (SS)	5
2	SETUJU (S)	4
3	NETRAL (N)	3
4	TIDAK SETUJU (TS)	2
5	SANGAT TIDAK SETUJU (STS)	1

A. KUESIONER DISIPLIN KERJA (X1)

No	PERNYATAAN	STS (1)	TS (2)	N (3)	S (4)	SS (5)
1	Saya menggunakan waktu jam kerja sesuai dengan peraturan yang ditetapkan.					
2	Saya selalu menggunakan waktu dengan sebaik mungkin agar pekerjaan saya selesai tepat waktu.					
3	Saya menggunakan seragam sesuai dengan peraturan perusahaan.					
4	Saya menjaga tingkah laku sesuai norma yang berlaku.					
5	Tugas dan tanggung jawab yang diberikan pimpinan sesuai dengan pendidikan dan kemampuan saya.					
6	Anda selalu menjaga sikap yang baik di dalam lingkungan perusahaan.					
7	Karyawan melakukan pekerjaan dengan terampil dan teliti dengan kuantitas perusahaan					
8	Karyawan tidak pernah melanggar peraturan yang sudah ditentukan oleh perusahaan.					
9	Saya menyelesaikan pekerjaan sesuai target harian meskipun tanpa harus diingatkan oleh atasan.					
10	Saya tidak mudah terdistraksi oleh hal-hal di luar pekerjaan selama jam kerja berlangsung.					

B. KUESIONER BUDAYA KERJA (X2)

No	PERNYATAAN	STS (1)	TS (2)	N (3)	S (4)	SS (5)
1	Sebagai pemimpin harus berani berinovasi dan mengambil resiko yang akan terjadi dimasa datang.					
2	Perusahaan mendorong saya memiliki inisiatif dalam mengerjakan tugas yang telah diberikan oleh pemimpin.					
3	Saya teliti dalam menyelesaikan setiap pekerjaan.					
4	Saya memiliki kemampuan bekerja yang baik.					
5	Saya dituntut untuk berorientasi kapada hasil kerja yang optimal dalam bekerja.					
6	Berusaha menyelesaikan pekerjaan yang menuntut target tepat waktu.					
7	Saya tidak berusaha mengerjakan pekerjaan dengan sungguh-sungguh.					
8	Saya merasa senang dengan pekerjaan yang saya hadapi saat ini.					
9	Dapat bekerjasama dengan karyawan dan atasan					
10	Saya lebih senang bila melakukan pekerjaan dengan kerjasama tim.					

C. KUESIONER MOTIVASI KERJA (X3)

No	PERNYATAAN	STS (1)	TS (2)	N (3)	S (4)	SS (5)
1	Saya mampu bekerja dengan penuh rasa tanggung jawab.					
2	Saya mampu menggunakan potensi diri dan bekerja secara mandiri.					
3	Saya amat berorientasi pada masa depan.					
4	Biasanya saya berorientasi pada masa depan dengan baik.					
5	Saya merupakan orang yang serius dalam bekerja.					
6	Saya memiliki ambisi untuk menyelesaikan pekerjaan sesuai target.					
7	Saya merasa tertantang untuk menyelesaikan tugas yang diberikan.					
8	Saya lebih memilih untuk melakukan pekerjaan dimana saya bisa membuktikan kemampuan kepada orang lain.					
9	Saya selalu berusaha untuk meningkatkan kualitas kerja saya.					
10	Saat berhadapan dengan tugas yang amat berat, saya merupakan kesempatan untuk maju.					

D. KUESIONER KINERJA KARYAWAN (Y)

No	PERNYATAAN	STS (1)	TS (2)	N (3)	S (4)	SS (5)
1	Kualiatas kerja saya sudah memenuhi standar yang telah ditetapkan perusahaan.					
2	Perusahaan secara bersama-sama bertanggung jawab terhadap kualitas kerja.					
3	Kuantitas pekerjaan yang saya lakukan sudah optimal.					
4	Perusahaan menetapkan target kerja dengan penuh perhitungan.					
5	Saya selalu mengerjakan tugas saya dengan tepat waktu dan sesuai dengan ketentuan yang ada.					
6	Saya selalu hadir tepat waktu saat bekerja.					
7	Biaya yang berlaku digunakan sebagai alat pengendalian dalam perusahaan.					
8	Biaya yang dikeluarkan sesuai dengan kebutuhan perusahaan.					
9	Hubungan saya dengan kaeryawan selalu harmonis.					
10	Saya selalu menghargai kepada semua karyawan dalam bekerja.					

Lampiran 2: data tabulasi variabel

no res	Variabel Disiplin Kerja										total
	1	2	3	4	5						
1	3	4	3	4	4	3	4	3	4	4	36
2	3	3	3	4	3	3	3	3	4	3	32
3	4	4	4	4	4	4	4	4	4	4	40
4	3	3	3	3	2	3	3	3	3	2	28
5	4	4	4	4	5	4	4	4	4	5	42
6	4	4	4	4	4	4	4	4	4	4	40
7	3	4	4	4	3	3	4	4	4	3	36
8	4	5	5	5	3	4	5	5	5	3	44
9	3	3	4	3	5	3	3	4	3	5	36
10	4	4	4	5	4	4	4	4	5	4	42
11	3	3	3	3	4	3	3	3	3	4	32
12	4	4	4	5	4	4	4	4	5	4	42
13	3	4	4	4	4	3	4	4	4	4	38
14	4	3	3	5	3	4	3	3	5	3	36
15	5	5	5	5	5	5	5	5	5	5	50
16	4	4	4	4	4	4	4	4	4	4	40
17	4	3	3	3	2	4	3	3	3	2	30
18	4	2	3	4	3	4	2	3	4	3	32
19	3	4	4	5	4	3	4	4	5	4	40
20	3	3	4	4	4	3	3	4	4	4	36
21	5	5	4	5	4	5	5	4	5	4	46
22	5	4	4	5	5	5	4	4	5	5	46
23	4	3	3	3	3	4	3	3	3	3	32
24	5	5	5	5	4	5	5	5	5	4	48
25	3	3	3	3	3	3	3	3	3	3	30
26	5	5	5	2	4	5	5	5	2	4	42
27	3	4	3	5	4	3	4	3	5	4	38
28	3	3	4	4	4	3	3	4	4	4	36
29	5	5	4	5	4	5	5	4	5	4	46
30	5	4	4	5	5	5	4	4	5	5	46
31	4	3	3	3	3	4	3	3	3	3	32
32	5	5	5	5	4	5	5	5	5	4	48
33	3	3	3	3	3	3	3	3	3	3	30
34	5	5	5	2	4	5	5	5	2	4	42
35	3	4	3	5	4	3	4	3	5	4	38

Variabel Budaya Kerja

no res	1	2	3	4	5						total
1	4	3	3	5	3	4	3	3	5	3	36
2	5	5	5	5	5	5	5	5	5	5	50
3	4	4	4	4	4	4	4	4	4	4	40
4	4	3	3	3	2	4	3	3	3	2	30
5	4	2	3	4	3	4	2	3	4	3	32
6	3	4	4	5	4	3	4	4	5	4	40
7	3	3	4	4	4	3	3	4	4	4	36
8	5	5	4	5	4	5	5	4	5	4	46
9	5	4	4	5	5	5	4	4	5	5	46
10	4	3	3	3	3	4	3	3	3	3	32
11	5	5	5	5	4	5	5	5	5	4	48
12	3	3	3	3	3	3	3	3	3	3	30
13	5	5	5	2	4	5	5	5	2	4	42
14	3	4	3	5	4	3	4	3	5	4	38
15	3	3	4	4	4	3	3	4	4	4	36
16	5	5	4	5	4	5	5	4	5	4	46
17	5	4	4	5	5	5	4	4	5	5	46
18	4	3	3	3	3	4	3	3	3	3	32
19	5	5	5	5	4	5	5	5	5	4	48
20	3	3	3	3	3	3	3	3	3	3	30
21	5	5	5	2	4	5	5	5	2	4	42
22	3	4	3	5	4	3	4	3	5	4	38
23	3	4	3	5	4	3	4	3	5	4	38
24	3	3	3	4	3	3	3	3	4	3	32
25	4	4	4	4	4	4	4	4	4	4	40
26	3	3	3	3	2	3	3	3	3	2	28
27	4	4	4	4	5	4	4	4	4	5	42
28	4	4	4	4	4	4	4	4	4	4	40
29	3	4	4	4	3	3	4	4	4	3	36
30	4	5	5	5	3	4	5	5	5	3	44
31	3	3	4	3	5	3	3	4	3	5	36
32	4	4	4	5	4	4	4	4	5	4	42
33	3	3	3	3	4	3	3	3	3	4	32
34	4	4	4	5	4	4	4	4	5	4	42
35	3	4	4	4	4	3	4	4	4	4	38

Variabel Motivasi Kerja

no res	1	2	3	4	5						total
1	3	4	3	4	3	3	4	3	4	3	34
2	4	5	3	5	3	4	5	3	5	3	40
3	4	4	4	4	4	4	4	4	4	4	40
4	5	3	3	5	4	5	3	3	5	4	40
5	4	5	5	4	5	4	5	5	4	5	46
6	5	4	4	5	3	5	4	4	5	3	42
7	3	3	2	3	2	3	3	2	3	2	26
8	3	3	2	4	3	3	3	2	4	3	30
9	4	5	4	4	1	4	5	4	4	1	36
10	4	4	1	5	1	4	4	1	5	1	30
11	4	4	5	4	1	4	4	5	4	1	36
12	3	4	4	5	4	3	4	4	5	4	40
13	3	3	3	3	2	3	3	3	3	2	28
14	4	4	1	4	2	4	4	1	4	2	30
15	5	5	4	5	4	5	5	4	5	4	46
16	4	3	2	4	2	4	3	2	4	2	30
17	3	3	3	4	2	3	3	3	4	2	30
18	5	4	2	5	2	5	4	2	5	2	36
19	3	4	3	3	5	3	4	3	3	5	36
20	5	4	4	4	2	5	4	4	4	2	38
21	5	5	4	5	2	5	5	4	5	2	42
22	4	5	5	4	2	4	5	5	4	2	40
23	4	4	5	5	4	4	4	5	5	4	44
24	4	5	3	4	1	4	5	3	4	1	34
25	3	3	3	5	4	3	3	3	5	4	36
26	3	3	3	3	1	3	3	3	3	1	26
27	3	4	3	5	2	3	4	3	5	2	34
28	5	4	4	4	2	5	4	4	4	2	38
29	5	5	4	5	2	5	5	4	5	2	42
30	4	5	5	4	2	4	5	5	4	2	40
31	4	4	5	5	4	4	4	5	5	4	44
32	4	5	3	4	1	4	5	3	4	1	34
33	3	3	3	5	4	3	3	3	5	4	36
34	3	3	3	3	1	3	3	3	3	1	26
35	3	4	3	5	2	3	4	3	5	2	34

Variabel Kinerja karyawan

no res	1	2	3	4	5						total
1	4	4	5	4	4	4	4	5	4	4	42
2	5	5	5	4	4	5	5	5	4	4	46
3	4	4	4	4	4	4	4	4	4	4	40
4	3	3	2	3	3	3	3	2	3	3	28
5	5	5	5	4	4	5	5	5	4	4	46
6	4	5	5	4	4	4	5	5	4	4	44
7	4	4	4	3	4	4	4	4	3	4	38
8	5	4	2	5	4	5	4	2	5	4	40
9	5	4	3	1	3	5	4	3	1	3	32
10	5	5	3	2	4	5	5	3	2	4	38
11	5	4	3	5	4	5	4	3	5	4	42
12	4	4	4	5	3	4	4	4	5	3	40
13	3	3	3	3	4	3	3	3	3	4	32
14	3	3	4	3	4	3	3	4	3	4	34
15	5	5	5	5	5	5	5	5	5	5	50
16	4	4	4	4	3	4	4	4	4	3	38
17	3	4	4	3	4	3	4	4	3	4	36
18	3	3	3	3	4	3	3	3	3	4	32
19	4	4	3	3	3	4	4	3	3	3	34
20	4	4	4	4	4	4	4	4	4	4	40
21	4	4	5	5	4	4	4	5	5	4	44
22	4	4	3	4	5	4	4	3	4	5	40
23	3	3	3	3	3	3	3	3	3	3	30
24	4	5	3	5	5	4	5	3	5	5	44
25	3	3	3	3	3	3	3	3	3	3	30
26	4	2	2	3	3	4	2	2	3	3	28
27	5	3	2	1	4	5	3	2	1	4	30
28	4	4	4	4	4	4	4	4	4	4	40
29	4	4	5	5	4	4	4	5	5	4	44
30	4	4	3	4	5	4	4	3	4	5	40
31	3	3	3	3	3	3	3	3	3	3	30
32	4	5	3	5	5	4	5	3	5	5	44
33	3	3	3	3	3	3	3	3	3	3	30
34	4	2	2	3	3	4	2	2	3	3	28
35	5	3	2	1	4	5	3	2	1	4	30

Lampiran 3: Data spss

p1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	14	40.0	40.0	40.0
	4.00	12	34.3	34.3	74.3
	5.00	9	25.7	25.7	100.0
	Total	35	100.0	100.0	

p2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	1	2.9	2.9	2.9
	3.00	12	34.3	34.3	37.1
	4.00	14	40.0	40.0	77.1
	5.00	8	22.9	22.9	100.0
	Total	35	100.0	100.0	

p3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	13	37.1	37.1	37.1
	4.00	16	45.7	45.7	82.9
	5.00	6	17.1	17.1	100.0
	Total	35	100.0	100.0	

p4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	5.7	5.7	5.7
	3.00	8	22.9	22.9	28.6
	4.00	11	31.4	31.4	60.0
	5.00	14	40.0	40.0	100.0
	Total	35	100.0	100.0	

p5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	5.7	5.7	5.7
	3.00	9	25.7	25.7	31.4
	4.00	19	54.3	54.3	85.7
	5.00	5	14.3	14.3	100.0
	Total	35	100.0	100.0	

p6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	14	40.0	40.0	40.0
	4.00	12	34.3	34.3	74.3
	5.00	9	25.7	25.7	100.0
	Total	35	100.0	100.0	

p7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	1	2.9	2.9	2.9
	3.00	12	34.3	34.3	37.1
	4.00	14	40.0	40.0	77.1
	5.00	8	22.9	22.9	100.0
	Total	35	100.0	100.0	

p8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	13	37.1	37.1	37.1
	4.00	16	45.7	45.7	82.9
	5.00	6	17.1	17.1	100.0
	Total	35	100.0	100.0	

p9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	5.7	5.7	5.7
	3.00	8	22.9	22.9	28.6
	4.00	11	31.4	31.4	60.0
	5.00	14	40.0	40.0	100.0
	Total	35	100.0	100.0	

p10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	5.7	5.7	5.7
	3.00	9	25.7	25.7	31.4
	4.00	19	54.3	54.3	85.7
	5.00	5	14.3	14.3	100.0
	Total	35	100.0	100.0	

Correlations

	p1	p2	p3	p4	p5	p6	p7	p8	p9	p10	jumlah
p1 Pearson Correlation	1	.625**	.606**	.205	.323	1.000**	.625**	.606**	.205	.323	.736**
Sig. (2-tailed)		.000	.000	.238	.058	.000	.000	.000	.238	.058	.000
N	35	35	35	35	35	35	35	35	35	35	35
p2 Pearson Correlation	.625**	1	.786**	.357*	.447**	.625**	1.000**	.786**	.357*	.447**	.861**
Sig. (2-tailed)	.000		.000	.036	.007	.000	.000	.000	.036	.007	.000
N	35	35	35	35	35	35	35	35	35	35	35
p3 Pearson Correlation	.606**	.786**	1	.192	.499**	.606**	.786**	1.000**	.192	.499**	.810**
Sig. (2-tailed)	.000	.000		.270	.002	.000	.000	.000	.270	.002	.000
N	35	35	35	35	35	35	35	35	35	35	35
p4 Pearson Correlation	.205	.357*	.192	1	.344*	.205	.357*	.192	1.000**	.344*	.602**
Sig. (2-tailed)	.238	.036	.270		.043	.238	.036	.270	.000	.043	.000
N	35	35	35	35	35	35	35	35	35	35	35
p5 Pearson Correlation	.323	.447**	.499**	.344*	1	.323	.447**	.499**	.344*	1.000**	.697**
Sig. (2-tailed)	.058	.007	.002	.043		.058	.007	.002	.043	.000	.000
N	35	35	35	35	35	35	35	35	35	35	35
p6 Pearson Correlation	1.000**	.625**	.606**	.205	.323	1	.625**	.606**	.205	.323	.736**
Sig. (2-tailed)	.000	.000	.000	.238	.058		.000	.000	.238	.058	.000
N	35	35	35	35	35	35	35	35	35	35	35
p7 Pearson Correlation	.625**	1.000**	.786**	.357*	.447**	.625**	1	.786**	.357*	.447**	.861**
Sig. (2-tailed)	.000	.000	.000	.036	.007	.000		.000	.036	.007	.000
N	35	35	35	35	35	35	35	35	35	35	35
p8 Pearson Correlation	.606**	.786**	1.000**	.192	.499**	.606**	.786**	1	.192	.499**	.810**
Sig. (2-tailed)	.000	.000	.000	.270	.002	.000	.000		.270	.002	.000
N	35	35	35	35	35	35	35	35	35	35	35
p9 Pearson Correlation	.205	.357*	.192	1.000**	.344*	.205	.357*	.192	1	.344*	.602**
Sig. (2-tailed)	.238	.036	.270	.000	.043	.238	.036	.270		.043	.000
N	35	35	35	35	35	35	35	35	35	35	35
p10 Pearson Correlation	.323	.447**	.499**	.344*	1.000**	.323	.447**	.499**	.344*	1	.697**
Sig. (2-tailed)	.058	.007	.002	.043	.000	.058	.007	.002	.043		.000
N	35	35	35	35	35	35	35	35	35	35	35
jumlah Pearson Correlation	.736**	.861**	.810**	.602**	.697**	.736**	.861**	.810**	.602**	.697**	1
Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
N	35	35	35	35	35	35	35	35	35	35	35

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's	
Alpha	N of Items
.774	11

p1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	14	40.0	40.0	40.0
	4.00	12	34.3	34.3	74.3
	5.00	9	25.7	25.7	100.0
	Total	35	100.0	100.0	

p2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	1	2.9	2.9	2.9
	3.00	12	34.3	34.3	37.1
	4.00	14	40.0	40.0	77.1
	5.00	8	22.9	22.9	100.0
	Total	35	100.0	100.0	

p3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	13	37.1	37.1	37.1
	4.00	16	45.7	45.7	82.9
	5.00	6	17.1	17.1	100.0
	Total	35	100.0	100.0	

p4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	5.7	5.7	5.7
	3.00	8	22.9	22.9	28.6
	4.00	10	28.6	28.6	57.1
	5.00	15	42.9	42.9	100.0
	Total	35	100.0	100.0	

p5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	5.7	5.7	5.7
	3.00	9	25.7	25.7	31.4
	4.00	19	54.3	54.3	85.7
	5.00	5	14.3	14.3	100.0
	Total	35	100.0	100.0	

p6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	14	40.0	40.0	40.0
	4.00	12	34.3	34.3	74.3
	5.00	9	25.7	25.7	100.0
	Total	35	100.0	100.0	

p7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	1	2.9	2.9	2.9
	3.00	12	34.3	34.3	37.1
	4.00	14	40.0	40.0	77.1
	5.00	8	22.9	22.9	100.0
	Total	35	100.0	100.0	

p8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	13	37.1	37.1	37.1
	4.00	16	45.7	45.7	82.9
	5.00	6	17.1	17.1	100.0
	Total	35	100.0	100.0	

p9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	5.7	5.7	5.7
	3.00	8	22.9	22.9	28.6
	4.00	10	28.6	28.6	57.1
	5.00	15	42.9	42.9	100.0
	Total	35	100.0	100.0	

p10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	5.7	5.7	5.7
	3.00	9	25.7	25.7	31.4
	4.00	19	54.3	54.3	85.7
	5.00	5	14.3	14.3	100.0
	Total	35	100.0	100.0	

Correlations

		p1	p2	p3	p4	p5	p6	p7	p8	p9	p10	jumlah
p1	Pearson Correlation	1	.625**	.606**	.169	.323	1.000**	.625**	.606**	.169	.323	.728**
	Sig. (2-tailed)		.000	.000	.331	.058	.000	.000	.000	.331	.058	.000
	N	35	35	35	35	35	35	35	35	35	35	35
p2	Pearson Correlation	.625**	1	.786**	.358*	.447**	.625**	1.000**	.786**	.358*	.447**	.865**
	Sig. (2-tailed)	.000		.000	.035	.007	.000	.000	.000	.035	.007	.000
	N	35	35	35	35	35	35	35	35	35	35	35
p3	Pearson Correlation	.606**	.786**	1	.155	.499**	.606**	.786**	1.000**	.155	.499**	.801**
	Sig. (2-tailed)	.000	.000		.375	.002	.000	.000	.000	.375	.002	.000
	N	35	35	35	35	35	35	35	35	35	35	35
p4	Pearson Correlation	.169	.358*	.155	1	.349*	.169	.358*	.155	1.000**	.349*	.591**
	Sig. (2-tailed)	.331	.035	.375		.040	.331	.035	.375	.000	.040	.000
	N	35	35	35	35	35	35	35	35	35	35	35
p5	Pearson Correlation	.323	.447**	.499**	.349*	1	.323	.447**	.499**	.349*	1.000**	.702**
	Sig. (2-tailed)	.058	.007	.002	.040		.058	.007	.002	.040	.000	.000
	N	35	35	35	35	35	35	35	35	35	35	35
p6	Pearson Correlation	1.000**	.625**	.606**	.169	.323	1	.625**	.606**	.169	.323	.728**
	Sig. (2-tailed)	.000	.000	.000	.331	.058		.000	.000	.331	.058	.000
	N	35	35	35	35	35	35	35	35	35	35	35
p7	Pearson Correlation	.625**	1.000**	.786**	.358*	.447**	.625**	1	.786**	.358*	.447**	.865**
	Sig. (2-tailed)	.000	.000	.000	.035	.007	.000		.000	.035	.007	.000
	N	35	35	35	35	35	35	35	35	35	35	35
p8	Pearson Correlation	.606**	.786**	1.000**	.155	.499**	.606**	.786**	1	.155	.499**	.801**
	Sig. (2-tailed)	.000	.000	.000	.375	.002	.000	.000		.375	.002	.000
	N	35	35	35	35	35	35	35	35	35	35	35
p9	Pearson Correlation	.169	.358*	.155	1.000**	.349*	.169	.358*	.155	1	.349*	.591**
	Sig. (2-tailed)	.331	.035	.375	.000	.040	.331	.035	.375		.040	.000
	N	35	35	35	35	35	35	35	35	35	35	35
p10	Pearson Correlation	.323	.447**	.499**	.349*	1.000**	.323	.447**	.499**	.349*	1	.702**
	Sig. (2-tailed)	.058	.007	.002	.040	.000	.058	.007	.002	.040		.000
	N	35	35	35	35	35	35	35	35	35	35	35
jumlah	Pearson Correlation	.728**	.865**	.801**	.591**	.702**	.728**	.865**	.801**	.591**	.702**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	35	35	35	35	35	35	35	35	35	35	35

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's	
Alpha	N of Items
.773	11

p1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	13	37.1	37.1	37.1
	4.00	14	40.0	40.0	77.1
	5.00	8	22.9	22.9	100.0
	Total	35	100.0	100.0	

p2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	10	28.6	28.6	28.6
	4.00	15	42.9	42.9	71.4
	5.00	10	28.6	28.6	100.0
	Total	35	100.0	100.0	

p3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	2	5.7	5.7	5.7
	2.00	4	11.4	11.4	17.1
	3.00	14	40.0	40.0	57.1
	4.00	9	25.7	25.7	82.9
	5.00	6	17.1	17.1	100.0
	Total	35	100.0	100.0	

p4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	5	14.3	14.3	14.3
	4.00	15	42.9	42.9	57.1
	5.00	15	42.9	42.9	100.0
	Total	35	100.0	100.0	

p5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	7	20.0	20.0	20.0
	2.00	14	40.0	40.0	60.0
	3.00	4	11.4	11.4	71.4
	4.00	8	22.9	22.9	94.3
	5.00	2	5.7	5.7	100.0
	Total	35	100.0	100.0	

p6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	13	37.1	37.1	37.1
	4.00	14	40.0	40.0	77.1
	5.00	8	22.9	22.9	100.0
	Total	35	100.0	100.0	

p7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	10	28.6	28.6	28.6
	4.00	15	42.9	42.9	71.4
	5.00	10	28.6	28.6	100.0
	Total	35	100.0	100.0	

p8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	2	5.7	5.7	5.7
	2.00	4	11.4	11.4	17.1
	3.00	14	40.0	40.0	57.1
	4.00	9	25.7	25.7	82.9
	5.00	6	17.1	17.1	100.0
	Total	35	100.0	100.0	

p9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	5	14.3	14.3	14.3
	4.00	15	42.9	42.9	57.1
	5.00	15	42.9	42.9	100.0
	Total	35	100.0	100.0	

p10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	7	20.0	20.0	20.0
	2.00	14	40.0	40.0	60.0
	3.00	4	11.4	11.4	71.4
	4.00	8	22.9	22.9	94.3
	5.00	2	5.7	5.7	100.0
	Total	35	100.0	100.0	

Correlations

		p1	p2	p3	p4	p5	p6	p7	p8	p9	p10	jumlah
p1	Pearson Correlation	1	.496**	.275	.398*	-.040	1.000**	.496**	.275	.398*	-.040	.592**
	Sig. (2-tailed)		.002	.110	.018	.819	.000	.002	.110	.018	.819	.000
	N	35	35	35	35	35	35	35	35	35	35	35
p2	Pearson Correlation	.496**	1	.459**	.270	-.063	.496**	1.000**	.459**	.270	-.063	.619**
	Sig. (2-tailed)	.002		.006	.117	.720	.002	.000	.006	.117	.720	.000
	N	35	35	35	35	35	35	35	35	35	35	35
p3	Pearson Correlation	.275	.459**	1	.125	.265	.275	.459**	1.000**	.125	.265	.724**
	Sig. (2-tailed)	.110	.006		.474	.124	.110	.006	.000	.474	.124	.000
	N	35	35	35	35	35	35	35	35	35	35	35
p4	Pearson Correlation	.398*	.270	.125	1	.291	.398*	.270	.125	1.000**	.291	.602**
	Sig. (2-tailed)	.018	.117	.474		.090	.018	.117	.474	.000	.090	.000
	N	35	35	35	35	35	35	35	35	35	35	35
p5	Pearson Correlation	-.040	-.063	.265	.291	1	-.040	-.063	.265	.291	1.000**	.574**
	Sig. (2-tailed)	.819	.720	.124	.090		.819	.720	.124	.090	.000	.000
	N	35	35	35	35	35	35	35	35	35	35	35
p6	Pearson Correlation	1.000**	.496**	.275	.398*	-.040	1	.496**	.275	.398*	-.040	.592**
	Sig. (2-tailed)	.000	.002	.110	.018	.819		.002	.110	.018	.819	.000
	N	35	35	35	35	35	35	35	35	35	35	35
p7	Pearson Correlation	.496**	1.000**	.459**	.270	-.063	.496**	1	.459**	.270	-.063	.619**
	Sig. (2-tailed)	.002	.000	.006	.117	.720	.002		.006	.117	.720	.000
	N	35	35	35	35	35	35	35	35	35	35	35
p8	Pearson Correlation	.275	.459**	1.000**	.125	.265	.275	.459**	1	.125	.265	.724**
	Sig. (2-tailed)	.110	.006	.000	.474	.124	.110	.006		.474	.124	.000
	N	35	35	35	35	35	35	35	35	35	35	35
p9	Pearson Correlation	.398*	.270	.125	1.000**	.291	.398*	.270	.125	1	.291	.602**
	Sig. (2-tailed)	.018	.117	.474	.000	.090	.018	.117	.474		.090	.000
	N	35	35	35	35	35	35	35	35	35	35	35
p10	Pearson Correlation	-.040	-.063	.265	.291	1.000**	-.040	-.063	.265	.291	1	.574**
	Sig. (2-tailed)	.819	.720	.124	.090	.000	.819	.720	.124	.090		.000
	N	35	35	35	35	35	35	35	35	35	35	35
jumlah	Pearson Correlation	.592**	.619**	.724**	.602**	.574**	.592**	.619**	.724**	.602**	.574**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	35	35	35	35	35	35	35	35	35	35	35

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's	
Alpha	N of Items
.751	11

p1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	9	25.7	25.7	25.7
	4.00	17	48.6	48.6	74.3
	5.00	9	25.7	25.7	100.0
	Total	35	100.0	100.0	

p2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	5.7	5.7	5.7
	3.00	10	28.6	28.6	34.3
	4.00	16	45.7	45.7	80.0
	5.00	7	20.0	20.0	100.0
	Total	35	100.0	100.0	

p3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	6	17.1	17.1	17.1
	3.00	14	40.0	40.0	57.1
	4.00	8	22.9	22.9	80.0
	5.00	7	20.0	20.0	100.0
	Total	35	100.0	100.0	

p4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	3	8.6	8.6	8.6
	2.00	1	2.9	2.9	11.4
	3.00	13	37.1	37.1	48.6
	4.00	10	28.6	28.6	77.1
	5.00	8	22.9	22.9	100.0
	Total	35	100.0	100.0	

p5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	11	31.4	31.4	31.4
	4.00	19	54.3	54.3	85.7
	5.00	5	14.3	14.3	100.0
	Total	35	100.0	100.0	

p6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	9	25.7	25.7	25.7
	4.00	17	48.6	48.6	74.3
	5.00	9	25.7	25.7	100.0
	Total	35	100.0	100.0	

p7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	5.7	5.7	5.7
	3.00	10	28.6	28.6	34.3
	4.00	16	45.7	45.7	80.0
	5.00	7	20.0	20.0	100.0
	Total	35	100.0	100.0	

p8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	6	17.1	17.1	17.1
	3.00	14	40.0	40.0	57.1
	4.00	8	22.9	22.9	80.0
	5.00	7	20.0	20.0	100.0
	Total	35	100.0	100.0	

p9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	3	8.6	8.6	8.6
	2.00	1	2.9	2.9	11.4
	3.00	13	37.1	37.1	48.6
	4.00	10	28.6	28.6	77.1
	5.00	8	22.9	22.9	100.0
	Total	35	100.0	100.0	

p10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	11	31.4	31.4	31.4
	4.00	19	54.3	54.3	85.7
	5.00	5	14.3	14.3	100.0
	Total	35	100.0	100.0	

Correlations

		p1	p2	p3	p4	p5	p6	p7	p8	p9	p10	jumlah
p1	Pearson Correlation	1	.485**	.080	.035	.305	1.000**	.485**	.080	.035	.305	.467**
	Sig. (2-tailed)		.003	.648	.841	.075	.000	.003	.648	.841	.075	.005
	N	35	35	35	35	35	35	35	35	35	35	35
p2	Pearson Correlation	.485**	1	.601**	.487**	.575**	.485**	1.000**	.601**	.487**	.575**	.877**
	Sig. (2-tailed)	.003		.000	.003	.000	.003	.000	.000	.003	.000	.000
	N	35	35	35	35	35	35	35	35	35	35	35
p3	Pearson Correlation	.080	.601**	1	.491**	.252	.080	.601**	1.000**	.491**	.252	.738**
	Sig. (2-tailed)	.648	.000		.003	.144	.648	.000	.000	.003	.144	.000
	N	35	35	35	35	35	35	35	35	35	35	35
p4	Pearson Correlation	.035	.487**	.491**	1	.397*	.035	.487**	.491**	1.000**	.397*	.750**
	Sig. (2-tailed)	.841	.003	.003		.018	.841	.003	.003	.000	.018	.000
	N	35	35	35	35	35	35	35	35	35	35	35
p5	Pearson Correlation	.305	.575**	.252	.397*	1	.305	.575**	.252	.397*	1.000**	.665**
	Sig. (2-tailed)	.075	.000	.144	.018		.075	.000	.144	.018	.000	.000
	N	35	35	35	35	35	35	35	35	35	35	35
p6	Pearson Correlation	1.000**	.485**	.080	.035	.305	1	.485**	.080	.035	.305	.467**
	Sig. (2-tailed)	.000	.003	.648	.841	.075		.003	.648	.841	.075	.005
	N	35	35	35	35	35	35	35	35	35	35	35
p7	Pearson Correlation	.485**	1.000**	.601**	.487**	.575**	.485**	1	.601**	.487**	.575**	.877**
	Sig. (2-tailed)	.003	.000	.000	.003	.000	.003		.000	.003	.000	.000
	N	35	35	35	35	35	35	35	35	35	35	35
p8	Pearson Correlation	.080	.601**	1.000**	.491**	.252	.080	.601**	1	.491**	.252	.738**
	Sig. (2-tailed)	.648	.000	.000	.003	.144	.648	.000		.003	.144	.000
	N	35	35	35	35	35	35	35	35	35	35	35
p9	Pearson Correlation	.035	.487**	.491**	1.000**	.397*	.035	.487**	.491**	1	.397*	.750**
	Sig. (2-tailed)	.841	.003	.003	.000	.018	.841	.003	.003		.018	.000
	N	35	35	35	35	35	35	35	35	35	35	35
p10	Pearson Correlation	.305	.575**	.252	.397*	1.000**	.305	.575**	.252	.397*	1	.665**
	Sig. (2-tailed)	.075	.000	.144	.018	.000	.075	.000	.144	.018		.000
	N	35	35	35	35	35	35	35	35	35	35	35
jumlah	Pearson Correlation	.467**	.877**	.738**	.750**	.665**	.467**	.877**	.738**	.750**	.665**	1
	Sig. (2-tailed)	.005	.000	.000	.000	.000	.005	.000	.000	.000	.000	
	N	35	35	35	35	35	35	35	35	35	35	35

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's	
Alpha	N of Items
.768	11

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.686 ^a	.470	.419	4.75010	1.442

a. Predictors: (Constant), Disiplin Kerja, Budaya Kerja, Motivasi Kerja

b. Dependent Variable: kinerjakaryawan

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	621.220	3	207.073	9.177	.000 ^b
	Residual	699.466	31	22.563		
	Total	1320.686	34			

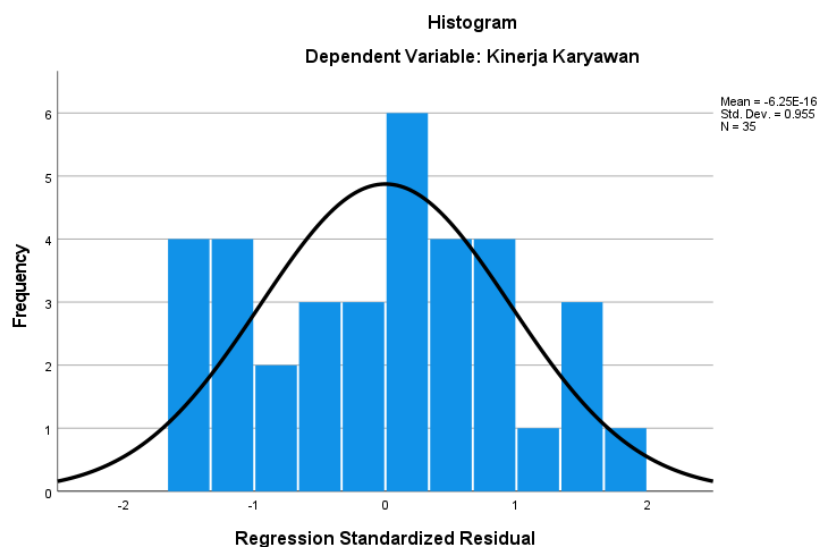
a. Dependent Variable: kinerjakaryawan

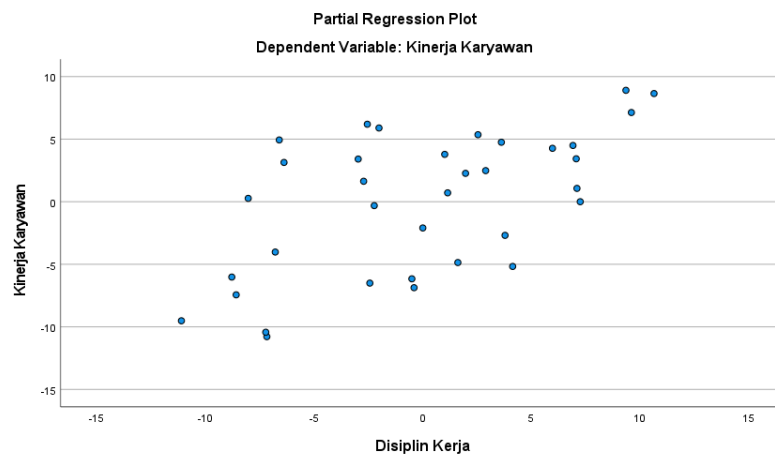
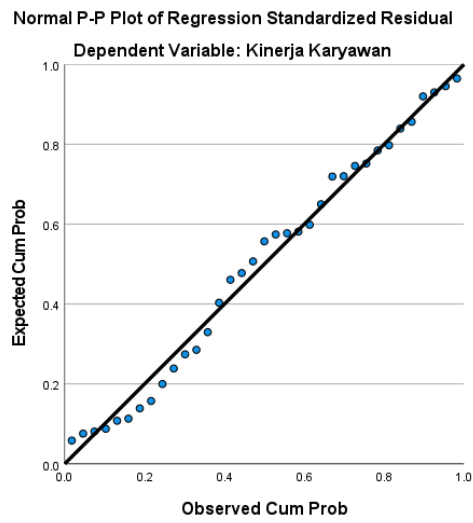
b. Predictors: (Constant), Disiplin Kerja, Budaya Kerja, Motivasi Kerja

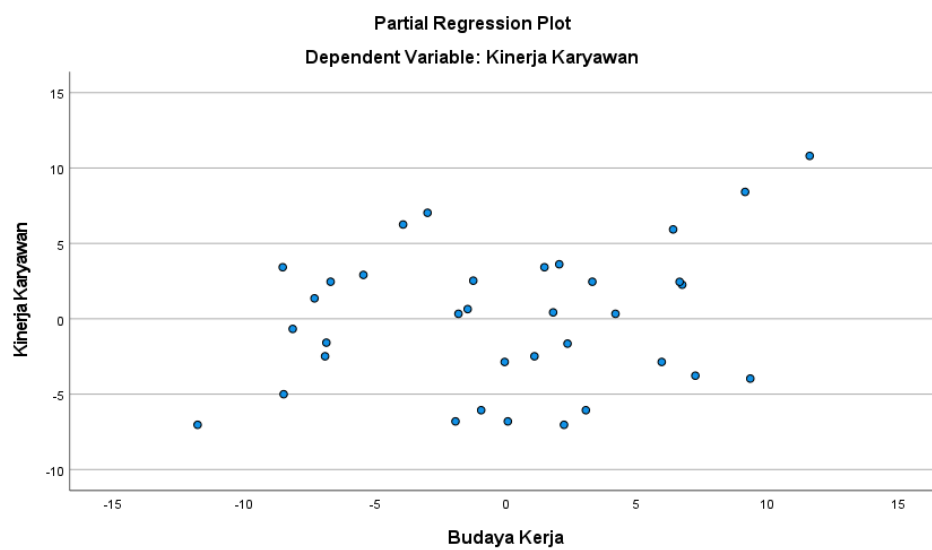
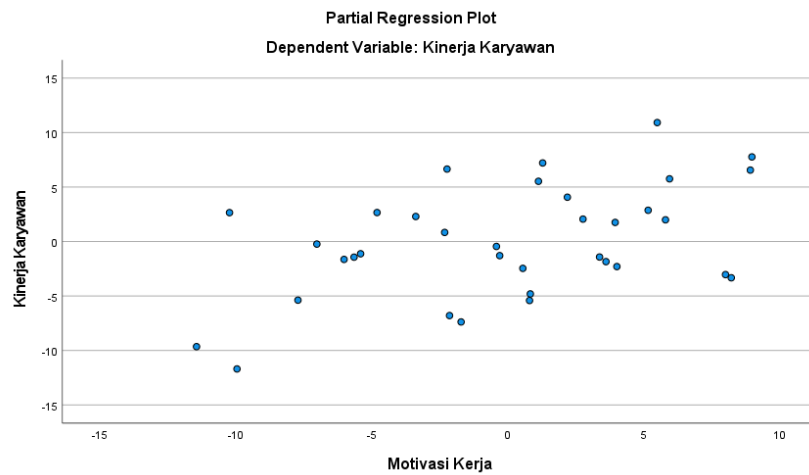
Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	-6.841	9.384		-.729	.471		
	Disiplin Kerja	.553	.137	.530	4.043	.000	.995	1.005
	Budaya kerja	.191	.138	.183	1.390	.174	.987	1.014
	Motivasi Kerja	.425	.144	.389	2.948	.006	.983	1.017

a. Dependent Variable: kinerjakaryawan







One-Sample Kolmogorov-Smirnov Test

		Unstandardized Predicted Value
N		35
Normal Parameters ^{a,b}	Mean	37.2571429
	Std. Deviation	4.27448004
Most Extreme Differences	Absolute	.114
	Positive	.114
	Negative	-.071
Test Statistic		.114
Asymp. Sig. (2-tailed)		.200 ^{c,d}

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

d. This is a lower bound of the true significance.

Lampiran 4 : R Tabel

Tabel r untuk df = 1 - 50 1

df = (N-2)	Tingkat signifikansi untuk uji satu arah				
	0.05	0.025	0.01	0.005	0.0005
Tingkat signifikansi untuk uji dua arah					
	0.1	0.05	0.02	0.01	0.001
1	0.9877	0.9969	0.9995	0.9999	1.0000
2	0.9000	0.9500	0.9800	0.9900	0.9990
3	0.8054	0.8783	0.9343	0.9587	0.9911
4	0.7293	0.8114	0.8822	0.9172	0.9741
5	0.6694	0.7545	0.8329	0.8745	0.9509
6	0.6215	0.7067	0.7887	0.8343	0.9249
7	0.5822	0.6664	0.7498	0.7977	0.8983
8	0.5494	0.6319	0.7155	0.7646	0.8721
9	0.5214	0.6021	0.6851	0.7348	0.8470
10	0.4973	0.5760	0.6581	0.7079	0.8233
11	0.4762	0.5529	0.6339	0.6835	0.8010
12	0.4575	0.5324	0.6120	0.6614	0.7800
13	0.4409	0.5140	0.5923	0.6411	0.7604
14	0.4259	0.4973	0.5742	0.6226	0.7419
15	0.4124	0.4821	0.5577	0.6055	0.7247
16	0.4000	0.4683	0.5425	0.5897	0.7084
17	0.3887	0.4555	0.5285	0.5751	0.6932
18	0.3783	0.4438	0.5155	0.5614	0.6788
19	0.3687	0.4329	0.5034	0.5487	0.6652
20	0.3598	0.4227	0.4921	0.5368	0.6524
21	0.3515	0.4132	0.4815	0.5256	0.6402
22	0.3438	0.4044	0.4716	0.5151	0.6287
23	0.3365	0.3961	0.4622	0.5052	0.6178
24	0.3297	0.3882	0.4534	0.4958	0.6074
25	0.3233	0.3809	0.4451	0.4869	0.5974
26	0.3172	0.3739	0.4372	0.4785	0.5880
27	0.3115	0.3673	0.4297	0.4705	0.5790
28	0.3061	0.3610	0.4226	0.4629	0.5703
29	0.3009	0.3550	0.4158	0.4556	0.5620
30	0.2960	0.3494	0.4093	0.4487	0.5541
31	0.2913	0.3440	0.4032	0.4421	0.5465
32	0.2869	0.3388	0.3972	0.4357	0.5392
33	0.2826	0.3338	0.3916	0.4296	0.5322
34	0.2785	0.3291	0.3862	0.4238	0.5254
35	0.2746	0.3246	0.3810	0.4182	0.5189
36	0.2709	0.3202	0.3760	0.4128	0.5126
37	0.2673	0.3160	0.3712	0.4076	0.5066
38	0.2638	0.3120	0.3665	0.4026	0.5007
39	0.2605	0.3081	0.3621	0.3978	0.4950
40	0.2573	0.3044	0.3578	0.3932	0.4896

Lampiran 5: Titik Persentase Distribusi t

Titik Persentase Distribusi t (df = 1 – 40)

Pr df	0.25 0.50	0.10 0.20	0.05 0.10	0.025 0.050	0.01 0.02	0.005 0.010	0.001 0.002
1	1.00000	3.07768	6.31375	12.70620	31.82052	63.65674	318.30884
2	0.81650	1.88562	2.91999	4.30265	6.96456	9.92484	22.32712
3	0.76489	1.63774	2.35336	3.18245	4.54070	5.84091	10.21453
4	0.74070	1.53321	2.13185	2.77645	3.74695	4.60409	7.17318
5	0.72669	1.47588	2.01505	2.57058	3.36493	4.03214	5.89343
6	0.71756	1.43976	1.94318	2.44691	3.14267	3.70743	5.20763
7	0.71114	1.41492	1.89458	2.36462	2.99795	3.49948	4.78529
8	0.70639	1.39682	1.85955	2.30600	2.89646	3.35539	4.50079
9	0.70272	1.38303	1.83311	2.26216	2.82144	3.24984	4.29681
10	0.69981	1.37218	1.81246	2.22814	2.76377	3.16927	4.14370
11	0.69745	1.36343	1.79588	2.20099	2.71808	3.10581	4.02470
12	0.69548	1.35622	1.78229	2.17881	2.68100	3.05454	3.92963
13	0.69383	1.35017	1.77093	2.16037	2.65031	3.01228	3.85198
14	0.69242	1.34503	1.76131	2.14479	2.62449	2.97684	3.78739
15	0.69120	1.34061	1.75305	2.13145	2.60248	2.94671	3.73283
16	0.69013	1.33676	1.74588	2.11991	2.58349	2.92078	3.68615
17	0.68920	1.33338	1.73961	2.10982	2.56693	2.89823	3.64577
18	0.68836	1.33039	1.73406	2.10092	2.55238	2.87844	3.61048
19	0.68762	1.32773	1.72913	2.09302	2.53948	2.86093	3.57940
20	0.68695	1.32534	1.72472	2.08596	2.52798	2.84534	3.55181
21	0.68635	1.32319	1.72074	2.07961	2.51765	2.83136	3.52715
22	0.68581	1.32124	1.71714	2.07387	2.50832	2.81876	3.50499
23	0.68531	1.31946	1.71387	2.06866	2.49987	2.80734	3.48496
24	0.68485	1.31784	1.71088	2.06390	2.49216	2.79694	3.46678
25	0.68443	1.31635	1.70814	2.05954	2.48511	2.78744	3.45019
26	0.68404	1.31497	1.70562	2.05553	2.47863	2.77871	3.43500
27	0.68368	1.31370	1.70329	2.05183	2.47266	2.77068	3.42103
28	0.68335	1.31253	1.70113	2.04841	2.46714	2.76326	3.40816
29	0.68304	1.31143	1.69913	2.04523	2.46202	2.75639	3.39624
30	0.68276	1.31042	1.69726	2.04227	2.45726	2.75000	3.38518
31	0.68249	1.30946	1.69552	2.03951	2.45282	2.74404	3.37490
32	0.68223	1.30857	1.69389	2.03693	2.44868	2.73848	3.36531
33	0.68200	1.30774	1.69236	2.03452	2.44479	2.73328	3.35634
34	0.68177	1.30695	1.69092	2.03224	2.44115	2.72839	3.34793
35	0.68156	1.30621	1.68957	2.03011	2.43772	2.72381	3.34005
36	0.68137	1.30551	1.68830	2.02809	2.43449	2.71948	3.33262
37	0.68118	1.30485	1.68709	2.02619	2.43145	2.71541	3.32563
38	0.68100	1.30423	1.68595	2.02439	2.42857	2.71156	3.31903
39	0.68083	1.30364	1.68488	2.02269	2.42584	2.70791	3.31279
40	0.68067	1.30308	1.68385	2.02108	2.42326	2.70446	3.30688
41	0.68052	1.30254	1.68288	2.01954	2.42080	2.70118	3.30127
42	0.68038	1.30204	1.68195	2.01808	2.41847	2.69807	3.29595
43	0.68024	1.30155	1.68107	2.01669	2.41625	2.69510	3.29089
44	0.68011	1.30109	1.68023	2.01537	2.41413	2.69228	3.28607
45	0.67998	1.30065	1.67943	2.01410	2.41212	2.68959	3.28148
46	0.67986	1.30023	1.67866	2.01290	2.41019	2.68701	3.27710
47	0.67975	1.29982	1.67793	2.01174	2.40835	2.68456	3.27291
48	0.67964	1.29944	1.67722	2.01063	2.40658	2.68220	3.26891
49	0.67953	1.29907	1.67655	2.00958	2.40489	2.67995	3.26508
50	0.67943	1.29871	1.67591	2.00856	2.40327	2.67779	3.26141
51	0.67933	1.29837	1.67528	2.00758	2.40172	2.67572	3.25789
52	0.67924	1.29805	1.67469	2.00665	2.40022	2.67373	3.25451
53	0.67915	1.29773	1.67412	2.00575	2.39879	2.67182	3.25127
54	0.67906	1.29743	1.67356	2.00488	2.39741	2.66998	3.24815
55	0.67898	1.29713	1.67303	2.00404	2.39608	2.66822	3.24515

Lampiran 6. Titik Persentase Distribusi F untuk Probabilita = 0,05

penyebut (N2)								df untuk pembilang (N1)							
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	161	199	216	225	230	234	237	239	241	242	243	244	245	245	246
2	18.51	19.00	19.16	19.25	19.30	19.33	19.35	19.37	19.38	19.40	19.40	19.41	19.42	19.42	19.43
3	10.13	9.55	9.28	9.12	9.01	8.94	8.89	8.85	8.81	8.79	8.76	8.74	8.73	8.71	8.70
4	7.71	6.94	6.59	6.39	6.26	6.16	6.09	6.04	6.00	5.96	5.94	5.91	5.89	5.87	5.86
5	6.61	5.79	5.41	5.19	5.05	4.95	4.88	4.82	4.77	4.74	4.70	4.68	4.66	4.64	4.62
6	5.99	5.14	4.76	4.53	4.39	4.28	4.21	4.15	4.10	4.06	4.03	4.00	3.98	3.96	3.94
7	5.59	4.74	4.35	4.12	3.97	3.87	3.79	3.73	3.68	3.64	3.60	3.57	3.55	3.53	3.51
8	5.32	4.46	4.07	3.84	3.69	3.58	3.50	3.44	3.39	3.35	3.31	3.28	3.26	3.24	3.22
9	5.12	4.26	3.86	3.63	3.48	3.37	3.29	3.23	3.18	3.14	3.10	3.07	3.05	3.03	3.01
10	4.96	4.10	3.71	3.48	3.33	3.22	3.14	3.07	3.02	2.98	2.94	2.91	2.89	2.86	2.85
11	4.84	3.98	3.59	3.36	3.20	3.09	3.01	2.95	2.90	2.85	2.82	2.79	2.76	2.74	2.72
12	4.75	3.89	3.49	3.26	3.11	3.00	2.91	2.85	2.80	2.75	2.72	2.69	2.66	2.64	2.62
13	4.67	3.81	3.41	3.18	3.03	2.92	2.83	2.77	2.71	2.67	2.63	2.60	2.58	2.55	2.53
14	4.60	3.74	3.34	3.11	2.96	2.85	2.76	2.70	2.65	2.60	2.57	2.53	2.51	2.48	2.46
15	4.54	3.68	3.29	3.06	2.90	2.79	2.71	2.64	2.59	2.54	2.51	2.48	2.45	2.42	2.40
16	4.49	3.63	3.24	3.01	2.85	2.74	2.66	2.59	2.54	2.49	2.46	2.42	2.40	2.37	2.35
17	4.45	3.59	3.20	2.96	2.81	2.70	2.61	2.55	2.49	2.45	2.41	2.38	2.35	2.33	2.31
18	4.41	3.55	3.16	2.93	2.77	2.66	2.58	2.51	2.46	2.41	2.37	2.34	2.31	2.29	2.27
19	4.38	3.52	3.13	2.90	2.74	2.63	2.54	2.48	2.42	2.38	2.34	2.31	2.28	2.26	2.23
20	4.35	3.49	3.10	2.87	2.71	2.60	2.51	2.45	2.39	2.35	2.31	2.28	2.25	2.22	2.20
21	4.32	3.47	3.07	2.84	2.68	2.57	2.49	2.42	2.37	2.32	2.28	2.25	2.22	2.20	2.18
22	4.30	3.44	3.05	2.82	2.66	2.55	2.46	2.40	2.34	2.30	2.26	2.23	2.20	2.17	2.15
23	4.28	3.42	3.03	2.80	2.64	2.53	2.44	2.37	2.32	2.27	2.24	2.20	2.18	2.15	2.13
24	4.26	3.40	3.01	2.78	2.62	2.51	2.42	2.36	2.30	2.25	2.22	2.18	2.15	2.13	2.11
25	4.24	3.39	2.99	2.76	2.60	2.49	2.40	2.34	2.28	2.24	2.20	2.16	2.14	2.11	2.09
26	4.23	3.37	2.98	2.74	2.59	2.47	2.39	2.32	2.27	2.22	2.18	2.15	2.12	2.09	2.07
27	4.21	3.35	2.96	2.73	2.57	2.46	2.37	2.31	2.25	2.20	2.17	2.13	2.10	2.08	2.06
28	4.20	3.34	2.95	2.71	2.56	2.45	2.36	2.29	2.24	2.19	2.15	2.12	2.09	2.06	2.04
29	4.18	3.33	2.93	2.70	2.55	2.43	2.35	2.28	2.22	2.18	2.14	2.10	2.08	2.05	2.03
30	4.17	3.32	2.92	2.69	2.53	2.42	2.33	2.27	2.21	2.16	2.13	2.09	2.06	2.04	2.01
31	4.16	3.30	2.91	2.68	2.52	2.41	2.32	2.25	2.20	2.15	2.11	2.08	2.05	2.03	2.00
32	4.15	3.29	2.90	2.67	2.51	2.40	2.31	2.24	2.19	2.14	2.10	2.07	2.04	2.01	1.99
33	4.14	3.28	2.89	2.66	2.50	2.39	2.30	2.23	2.18	2.13	2.09	2.06	2.03	2.00	1.98
34	4.13	3.28	2.88	2.65	2.49	2.38	2.29	2.23	2.17	2.12	2.08	2.05	2.02	1.99	1.97
35	4.12	3.27	2.87	2.64	2.49	2.37	2.29	2.22	2.16	2.11	2.07	2.04	2.01	1.99	1.96
36	4.11	3.26	2.87	2.63	2.48	2.36	2.28	2.21	2.15	2.11	2.07	2.03	2.00	1.98	1.95
37	4.11	3.25	2.86	2.63	2.47	2.36	2.27	2.20	2.14	2.10	2.06	2.02	2.00	1.97	1.95
38	4.10	3.24	2.85	2.62	2.46	2.35	2.26	2.19	2.14	2.09	2.05	2.02	1.99	1.96	1.94
39	4.09	3.24	2.85	2.61	2.46	2.34	2.26	2.19	2.13	2.08	2.04	2.01	1.98	1.95	1.93
40	4.08	3.23	2.84	2.61	2.45	2.34	2.25	2.18	2.12	2.08	2.04	2.00	1.97	1.95	1.92
41	4.08	3.23	2.83	2.60	2.44	2.33	2.24	2.17	2.12	2.07	2.03	2.00	1.97	1.94	1.92
42	4.07	3.22	2.83	2.59	2.44	2.32	2.24	2.17	2.11	2.06	2.03	1.99	1.96	1.94	1.91
43	4.07	3.21	2.82	2.59	2.43	2.32	2.23	2.16	2.11	2.06	2.02	1.99	1.96	1.93	1.91
44	4.06	3.21	2.82	2.58	2.43	2.31	2.23	2.16	2.10	2.05	2.01	1.98	1.95	1.92	1.90
45	4.06	3.20	2.81	2.58	2.42	2.31	2.22	2.15	2.10	2.05	2.01	1.97	1.94	1.92	1.89
46	4.05	3.20	2.81	2.57	2.42	2.30	2.22	2.15	2.09	2.04	2.00	1.97	1.94	1.91	1.89
47	4.05	3.20	2.80	2.57	2.41	2.30	2.21	2.14	2.09	2.04	2.00	1.96	1.93	1.91	1.88
48	4.04	3.19	2.80	2.57	2.41	2.29	2.21	2.14	2.08	2.03	1.99	1.96	1.93	1.90	1.88
49	4.04	3.19	2.79	2.56	2.40	2.29	2.20	2.13	2.08	2.03	1.99	1.96	1.93	1.90	1.88
50	4.03	3.18	2.79	2.56	2.40	2.29	2.20	2.13	2.07	2.03	1.99	1.95	1.92	1.89	1.87
51	4.03	3.18	2.79	2.55	2.40	2.28	2.20	2.13	2.07	2.02	1.98	1.95	1.92	1.89	1.87
52	4.03	3.18	2.78	2.55	2.39	2.28	2.19	2.12	2.07	2.02	1.98	1.94	1.91	1.89	1.86
53	4.02	3.17	2.78	2.55	2.39	2.28	2.19	2.12	2.06	2.01	1.97	1.94	1.91	1.88	1.86
54	4.02	3.17	2.78	2.54	2.39	2.27	2.18	2.12	2.06	2.01	1.97	1.94	1.91	1.88	1.86